



Our mission is to enrich the lives of individuals with disabilities.



Annual Report 2023-2024



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Pony Bird

a message from our

PRESIDENT & CEO

Dear Friends and Partners,

Each year, certain themes emerge that capture our attention and empower us to strengthen Pony Bird more and more. This past year capacity, communication, and advocacy were the key themes that informed our activities and ensured continued focus on increasing efficiencies to make us a stronger, better-equipped organization for the individuals we serve and their families.

The Pony Bird Board of Directors completed their strategic planning process identifying three pillars that will direct the next three years of our efforts. We will grow our impact through excellent service. We will become a sought-after employer for high-quality workers. And we will be a model for organizational unity and strength. There are numerous activities we will undertake to achieve each pillar, but the central message addresses our capacity to improve, grow, and sustain critical services for individuals with disabilities.

We also know that we are only as good as the information we have from our stakeholders – the individuals, families, staff, supporters, and volunteers who are at the heart of all we do. To that end, we engage annually in various feedback surveys with an eye toward consistent improvement of the services we offer. We are thrilled to share that stakeholder feedback is overwhelmingly positive. Staff members feel supported, recognized, and appreciated. Families recognize they are receiving high-quality support from well-trained, compassionate, and committed staff members and community partners feel that Pony Bird is meeting the critical needs of our community.

Lastly, with changing administrations, Pony Bird maintains a constant finger on the pulse of possible policy changes that might impact our families and organizations. We must continue to advocate for policies that will not diminish the good work we are doing. Our Advocates traveled to Jefferson City and let their voices be heard. In the upcoming years, our advocacy efforts will grow and you can be a part of that. Pony Bird offers an Advocacy Committee and you are invited. Please contact our Director of Development at 636-282-4446 to learn more. You can also email us at development@ponybird.org.

Thank you, as always, for all you do to strengthen Pony Bird and ensure that every individual with disabilities may access quality services that empower them to thrive in the communities where they live, work, and play.

In partnership,

Sara Sucharski
President & CEO





Pony Bird

Community Living

Dawn Puzzo-Michalski, Director

FY 2023-2024

RESIDENTIAL SERVICES

Goal

Offer supported and independent living opportunities to individuals in a caring home-like environment.

67

residents

What We Do

Tailor individualized program based on each residents specific needs.

4,140

activities



Impact

Residents live in a loving place to call home with the help of caring staff.

100%

feel they have choice

Goal

Each individual's support needs are met by working with the family/guardian.

100%

residents healthy & safe

What We Do

Extrodinary attention to detail means residents' needs are met each day.

584,557

medication passes in FY23



Impact

Residents feel comfortable in their home, embracing the care we provide.

100%

residents healthy & safe

EXCEPTIONAL CARE

COMMUNITY PARTNERS

Goal

Residents have the ability to participate in their community iin many ways.

90%

families see the involement

What We Do

Provide opportunities both inside and outside the home to enrich their lives.

306

community activities



Impact

Participants actively engage their community with firsthand experiences.

85%

involved in community

Noteworthy

- Adrian Brogan, Community Living Direct Support Professional, was recognized as a National DSP of the Year by ANCOR, Pony Bird's federal trade association. This reward acknowledges direct support professionals who go above and beyond for individuals with disabilities.
- 6 new individuals chose Pony Bird as home and joined our Community Living program from July 1, 2023-June 30, 2024okings for other events throughout the community.
- Community Living staff launched new, regularly scheduled open houses as a means of increasing communication with Pony Bird families. These opportunities empower leadership to keep families informed of future growth, projects, and plans and to solicit critical feedback about the care their loved ones receive.

Total Revenue:
\$13,347,397

Total Expenses:
\$11,196,329



Pony Bird

Community Support Services

Lori Taborek, Director

FY 2023-2024

DAY HABILITATION

Goal

Enable participants to be involved, contributing community members.

79

consumers served

What We Do

Small groups focused on skill-building and active community participation.

3,547

community outings



Impact

Participants develop skills to lead fuller, more independent lives.

100%

are happy with CSS services

Goal

Person-Centered Plans are made by family, service coordinator, and Pony Bird.

15,748

action steps met

What We Do

Each individual works to achieve their own goals established in their plan.

14,262

action steps in-progress



Impact

Participants reach desired outcomes to improve their lives with the help of CSS.

100%

outcomes addressed monthly

PERSON-CENTERED PLAN

COMMUNITY PARTNERS

Goal

Engage the community through volunteerism and outreach projects

31

volunteer sites

What We Do

Volunteer at various sites to work towards personal goals while giving back.

3,584

volunteer hours



Impact

Participants actively engage community with firsthand experiences.

100%

confidence in staff

Noteworthy

- The CSS program in Herculaneum benefited from a renovation of their program space, refreshing the floors, paint, classroom spaces, and kitchen area where individuals work on various skill-building activities.
- The CSS Program launched CSS Lifelines, a private Facebook-based group that keeps families, participants, and staff better connected and better informed about program activities and opportunities.
- Both CSS Sites joined together weekly for a cooperative, fun, and energetic music club.

Total Revenue:
\$2,690,030

Total Expenses:
\$1,501,349



Pony Bird

Employment Services

Annette Kendrick, Director

FY 2023-2024

EMPLOYMENT SERVICES

Goal

Give each individual the tools and support needed for their job search.

20

participants placed in ES

What We Do

Provide behind-the-scenes skill building and guidance throughout the process.

5

new employers



Impact

Helped jobseekers secure employment that fits with their specific job goals.

\$.73

average hourly rate decrease for ES

Goal

Discover each individual's unique traits to achieve successful employment.

76

participants placed in SE

What We Do

Provide intensive one-on-one support through each phase of the process.

9,726

job coaching hours



Impact

Facilitated successful job placements that benefit employee and employer.

\$13.85

average hourly rate in SE

SUPPORTED EMPLOYMENT

SUMMER WORK EXPERIENCE

Goal

Prepare students to enter the workforce through authentic job experience.

35

high school student participants

What We Do

Six-week paid work experience program for students to learn skills

8

program worksites



Impact

Participants actively engage their community with firsthand experiences.

65%

participants age 17-25

Noteworthy

- The annual Holiday Feast was held in person this year. 80 individuals attended and received a home-cooked meal and bag full of gifts.
- The annual Spring Picnic was held in May. 80 individuals attended and had a wonderful time.
- FOX C-6 School District was presented with an Outstanding Partner Award.

Total Revenue:
\$1,452,982

Total Expenses:
\$1,825,341



Pony Bird

Family Support & Leisure

Andrea Wolf, VP of Program Services

FY 2023-2024

MYCARE RESPITE

Goal

Provide resources to assist families in being more effective caregivers.

262

families using MyCare

What We Do

Voucher program to subsidize cost of hiring a caretaker for a loved one.

29,733

hours of respite funded



Impact

Getting relief from caregiving reduces stress and strengthens families.

99%

report better managed stress

Goal

Encourage active lifestyles through sports and physical fitness.

9

sports offered

What We Do

Provide sports instruction, practice, and competition through Special Olympics.

14

separate sports activities



Impact

Participants increased their level of physical activity.

32

individuals participating alongside 9 unified partners

SPORTS ACTIVITIES

COMMUNITY ACTIVITIES

Goal

Encourage individual to remain socially active within their community.

223

active participants

What We Do

Monthly and special activities such as movies, game night, craft night, sporting events, holiday parties and dinner out.

163

activities



Impact

Individuals have meaningful and self-directed experiences in the community.

100%

of participants agree

Noteworthy

- The Family Support team hosted numerous resource awareness events featuring topics such as guardianship, financial/estate planning, SSDI, and placement.
- The Family Support team partnered with Missouri's Children's Division for a car seat safety program specifically for children with disabilities.
- 44 active volunteers completed 1,950 volunteer hours with Pony Bird's Leisure and Recreation program.
- 21 travelers with disabilities enjoyed a trip to Chattanooga, TN and Atlanta, GA for a St. Louis Cardinals Road Trip.

Total Revenue:
\$189,516

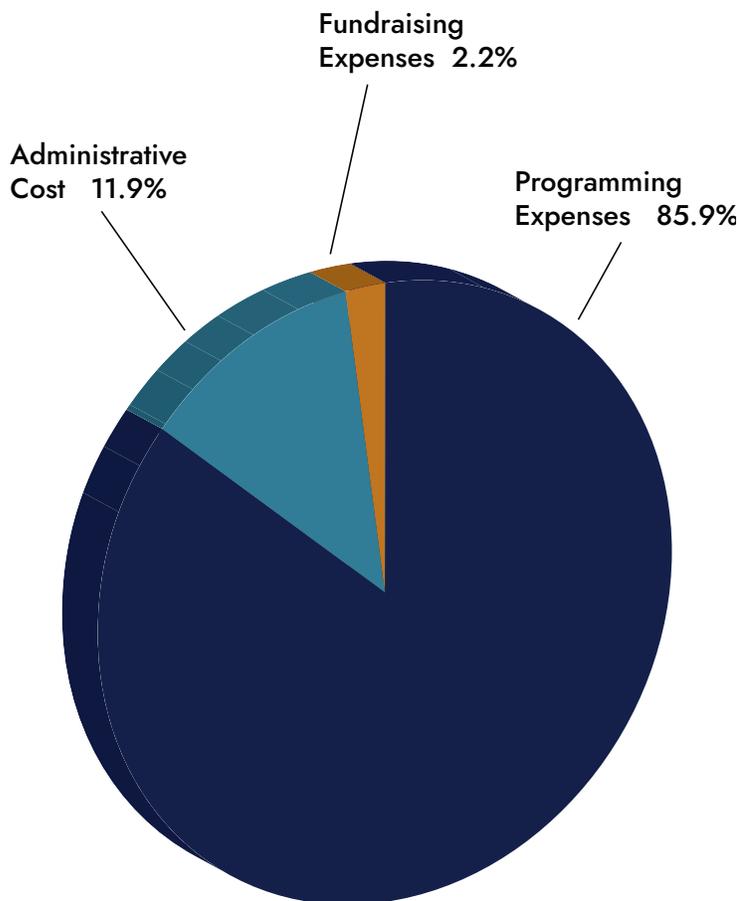
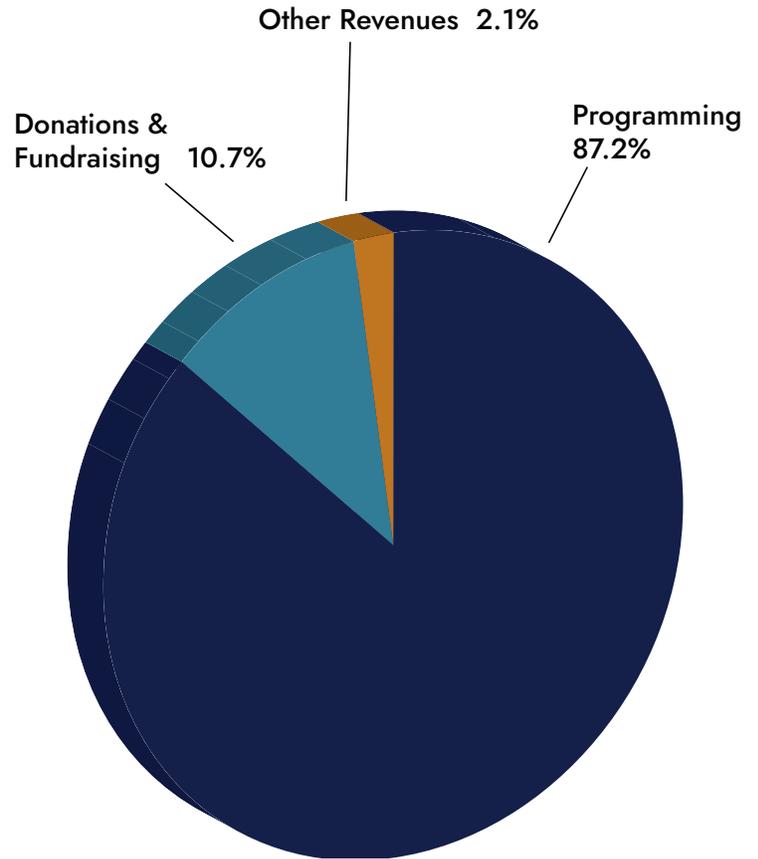
Total Expenses:
\$600,309



Pony Bird, Inc.'s Total Net Assets as of June 30, 2024 were \$26,288,802

The following is an overview of Pony Bird's income and expenses for the fiscal year ended June 30, 2024:

REVENUES	
Programming	17,679,925
Donations & Fundraising	2,172,135*
Other Revenue	434,145
TOTAL REVENUES	20,286,205



EXPENSES	
Programming Expenses	15,123,328
Administrative Cost	2,088,497
Fundraising Expenses	385,295
TOTAL EXPENSES	17,597,120

* Donations and Fundraising revenue includes \$940K of DDA general operating funding.



Pony Bird

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