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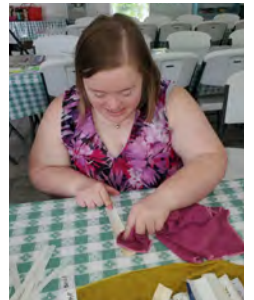
Dennis Tesreau



**Community
Living**



**Community
Support Services**



**Employment
Services**



**Family Support
& Leisure**





Pony Bird

a message from our

PRESIDENT & CEO

Dear Friends and Partners,

Last year, we shared with you that Pony Bird and NextStep for Life would join forces as of June 30, 2022. We are proud to announce that the merger was finalized as scheduled and cannot believe that a full year has passed as the new Pony Bird. We are pleased that our vision for a true continuum of care in our region has been realized – meeting the needs of more than 1,100 individuals with disabilities at every age and stage of life and their families.

A lot has changed in the past year. We have a new website we encourage you to visit (ponybird.org) where you can learn more about our Board of Directors, our leadership, and the heart of all that we do – our programs.

Pony Bird's mission is to enrich the lives of individuals with disabilities and as a new organization we have centralized our mission, our work, and our commitments to the belief in the potential of ALL people.

With this annual report, we hope you see the care and consideration leadership places on ensuring the strength and sustainability of our services for all individuals with disabilities and their families. These are exciting times with numerous transitions. The path to full integration has been complex and multi-level, but we never wavered from our commitment to those we serve, and we have emerged a stronger, more focused, more efficient organization for all our efforts.

You are an integral part of our ongoing success. Your support and partnership are incredibly important as our Board of Directors embraces a strategic planning process to see where we might strengthen programs or increase capacity for those we serve. There will be exciting opportunities ahead so stay tuned for that communication.

We are grateful you are here with us. We are grateful for our partnership. Together we have the powerful opportunity to continue enriching the lives of individuals with disabilities. Thank you for doing this work alongside us.

In partnership,

Sara Sucharski
President & CEO





Pony Bird

Community Living

Dawn Puzzo-Michalski, Director

FY 2022-2023

RESIDENTIAL SERVICES

Goal

Offer supported and independent living opportunities to individuals in a caring home-like environment.

75

residents

What We Do

Tailor individualized program based on each residents specific needs.

3,342

activities



Impact

Residents live in a loving place to call home with the help of caring staff.

100%

feel they have choice

Goal

Each individual's support needs are met by working with the family/guardian.

100%

residents healthy & safe

What We Do

Extrodinary attention to detail means residents' needs are met each day.

433,328

medication passes in FY23



Impact

Residents feel comfortable in their home, embracing the care we provide.

100%

residents healthy & safe

EXCEPTIONAL CARE

COMMUNITY PARTNERS

Goal

Residents have the ability to participate in their community in many ways.

90%

families see the involvement

What We Do

Provide opportunities both inside and outside the home to enrich their lives.

255

community activities



Impact

Participants actively engage their community with firsthand experiences.

75%

involved in community

Noteworthy

- Residents in DeSoto and Mapaville enjoyed numerous activities including a riverboat cruise, disco dance party, the symphony, summer camp, birthday celebrations, holidays, and so much more.
- The NextSteppers, the Pommies resident dance troupe, were the featured entertainment at the agency's Gala. They were well-received by all and are already scheduling bookings for other events throughout the community.
- Some residents at the Pommies enjoyed a Fall Leisure trip to Branson. Everyone had a great time.

Total Revenue:
\$13,052,378

Total Expenses:
\$10,959,860



Pony Bird

Community Support Services

Lori Taborek, Director

FY 2022-2023

DAY HABILITATION

Goal

Enable participants to be involved, contributing community members.

37

consumers served

What We Do

Small groups focused on skill-building and active community participation.

1,738

community outings



Impact

Participants develop skills to lead fuller, more independent lives.

100%

are happy with CSS services

Goal

Person-Centered Plans are made by family, service coordinator, and Pony Bird.

7,240

action steps met

What We Do

Each individual works to achieve their own goals established in their plan.

10,800

action steps in-progress



Impact

Participants reach desired outcomes to improve their lives with the help of CSS.

100%

outcomes addressed monthly

PERSON-CENTERED PLAN

COMMUNITY PARTNERS

Goal

Engage the community through volunteerism and outreach projects

25

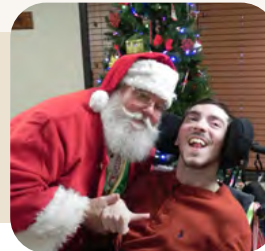
volunteer sites

What We Do

Volunteer at various sites to work towards personal goals while giving back.

1,427

volunteer hours



Impact

Participants actively engage community with firsthand experiences.

100%

confidence in staff

Noteworthy

- Launched a new partnership with the Salvation Army as an additional volunteer site.
- Integrated two CSS sites in Herculaneum and Festus to increase the scope and reach of the program for diverse medical and support needs.
- Participants in the program shared their stories as a self-advocate for the agency's annual appeal.
- Exploring opportunities for memory care enhancement of program with aging population.

Total Revenue:

\$2,138,807

Total Expenses:

\$1,165,016



Pony Bird

Employment Services

Annette Kendrick, Director

FY 2022-2023

EMPLOYMENT SERVICES

Goal

Give each individual the tools and support needed for their job search.

29

participants placed in ES

What We Do

Provide behind-the-scenes skill building and guidance throughout the process.

12

new employers



Impact

Helped jobseekers secure employment that fits with their specific job goals.

\$2.07

average hourly rate increase for ES

Goal

Discover each individual's unique traits to achieve successful employment.

68

participants placed in SE

What We Do

Provide intensive one-on-one support through each phase of the process.

9,549

job coaching hours



Impact

Facilitated successful job placements that benefit employee and employer.

\$0.84

average hourly rate increase in SE

SUPPORTED EMPLOYMENT

SUMMER WORK EXPERIENCE

Goal

Prepare students to enter the workforce through authentic job experience.

23

high school student participants

What We Do

Six-week paid work experience program for students to learn skills

6

program worksites



Impact

Participants actively engage their community with firsthand experiences.

59%

participants age 17-25

Noteworthy

- The annual Holiday Feast was held in person this year for the first time since COVID. 60 individuals attended and received a home-cooked meal and bag full of gifts.
- The annual Spring Picnic was held in May. 50 individuals attended and had a wonderful time.
- Schnucks was presented with an Outstanding Partner Award at the Pony Bird Gala in June.

Total Revenue:
\$1,490,598

Total Expenses:
\$1,539,362



Pony Bird

Family Support & Leisure

Andrea Wolf, VP of Program Services

FY 2022-2023

MYCARE RESPITE

Goal

Provide resources to assist families in being more effective caregivers.

162

families using MyCare

What We Do

Voucher program to subsidize cost of hiring a caretaker for a loved one.

23,351

hours of respite funded



Impact

Getting relief from caregiving reduces stress and strengthens families.

99%

report better managed stress

Goal

Encourage active lifestyles through sports and physical fitness.

9

sports offered

What We Do

Provide sports instruction, practice, and competition through Special Olympics.

31

separate sports activities



Impact

Participants increased their level of physical activity.

31

individuals participating alongside 9 unified partners

SPORTS ACTIVITIES

COMMUNITY ACTIVITIES

Goal

Encourage individual to remain socially active within their community.

300

active participants

What We Do

Monthly and special activities such as movies, game night, craft night, sporting events, holiday parties and dinner out.

90

activities



Impact

Individuals have meaningful and self-directed experiences in the community.

100%

of participants agree

Noteworthy

- MyCare Respite empowered families to travel, work, and ensure their loved one's safety and enrichment.
- The 9 sports offered are softball, track/field, aquatics, flag football, basketball, bowling, pickle ball, tennis, and bocce.
- Trips resumed coming out of the pandemic affording individuals the opportunity to camp, travel to Branson, and see the Mall of America in Minnesota. The excitement about being active again was palpable.

Total Revenue:
\$367,522

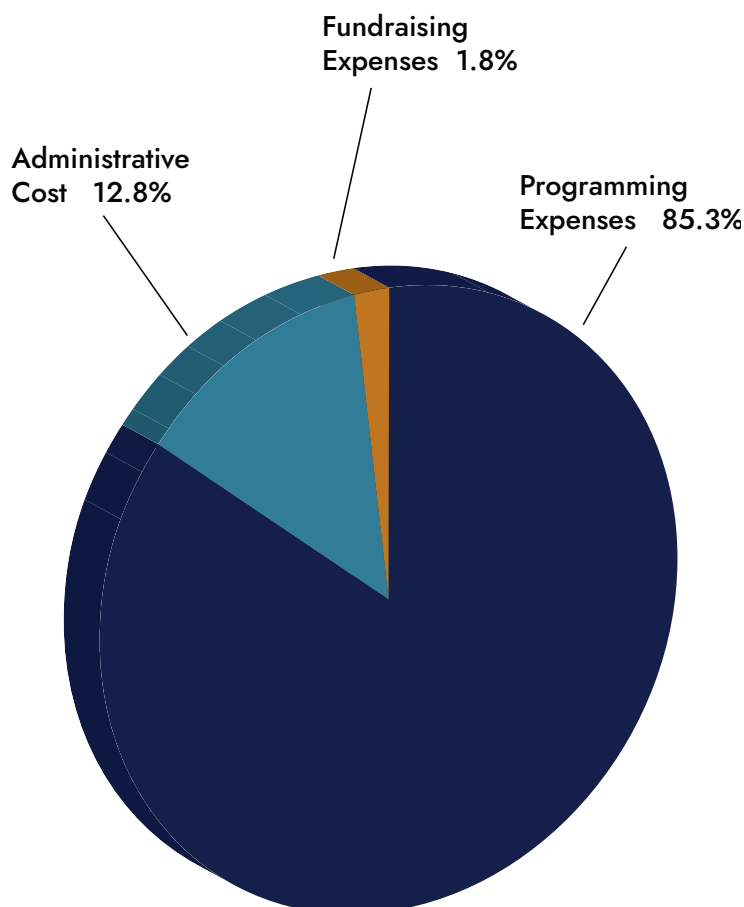
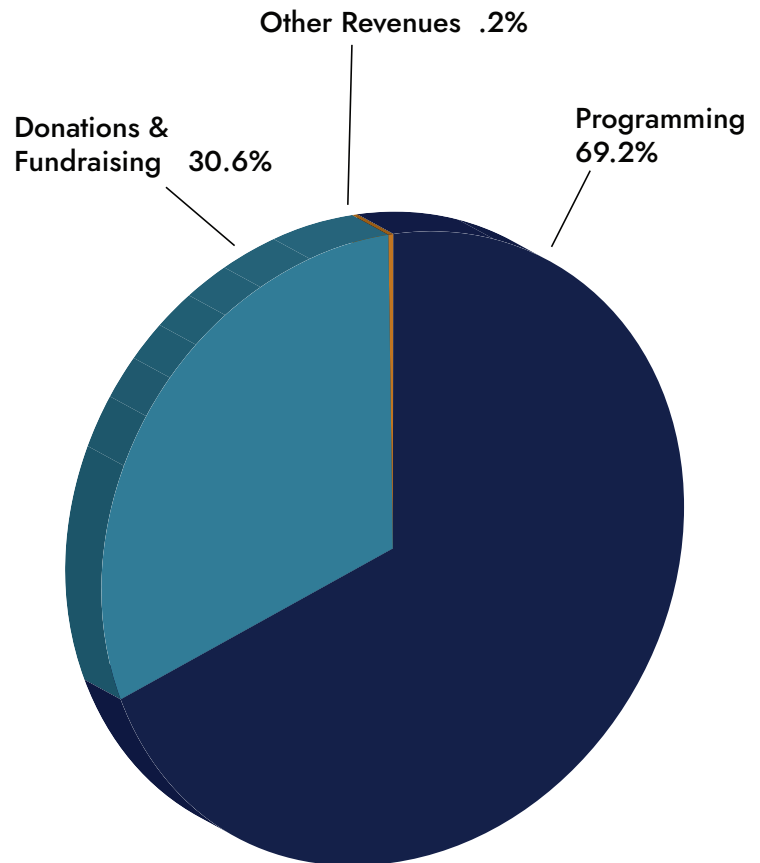
Total Expenses:
\$777,732



Pony Bird, Inc.'s Total Net Assets as of June 30, 2023 were \$23,085,574

The following is an overview of Pony Bird's income and expenses for the fiscal year ended June 30, 2023:

REVENUES	
Programming	17,049,305
Donations & Fundraising	7,544,654*
Other Revenue	55,231
TOTAL REVENUES	24,649,190



EXPENSES	
Programming Expenses	14,441,970
Administrative Cost	2,171,038
Fundraising Expenses	313,073
TOTAL EXPENSES	16,926,081

* Donations and Fundraising total includes more than \$6M in acquired assets from merger.



Pony Bird

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July 1, 2022-June 30, 2023

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Olivia Pike
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George and Carol Anne Poland

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Susan Stuppy
Ron Suchanek
Daniel Suchanek
Renee Sucharski
Mr. & Mrs. Bill Sucharski
Susan Szewczyk
Patricia Tate
David Taylor
Terry & Denise Taylor
Bunnie Taylor
Staci Templeton
Mr. & Mrs. Dennis Tesreau
The Boro
The Chod Family Foundation
The Herman T. and Phenie R.
Pott Foundation
The Hockensmith Giving Fund
The Magic House
The Pasta House
The Spa Room
The Triton Group
The UPS Store-Festus
The Wandering Closet
Ronald Thebeau
Barrett & Sally Thiele
Laurie Thiemann
Carol Thoma
Mr. & Mrs. Don Thomas
Josh Thomas
Thomas Industrial Coatings, Inc.
Martha Thompson
Patricia Thomure
Robert and Mary Thorn
Carroll and Joan Thum
Susangela & Joe Thurman
Thurman Law Firm
Kristin and Terry Tomlinson
Janis Towers
Trattoria Guiseppa
Jim Trautman
Trio Foundation of St Louis
Kathy Tucker
John Tull III
Shiela Tuschhoff
Josh & Jenny Twiggs
Twin City Auto Body Inc
Twin City Toyota
United Way of Greater St. Louis
Charles & Catherine Vaaler
Dean Vaccaro
Valley Park Elevator and Hardware
Jeannette Vandiver
Lisa Vecchio
John and Lavonne Johnson- Verby
Patty Vergano
VFW Post #3777
Villa Antonio Winery
Vinty Beauty Bar
Tom Vogel Sr.
Sue & Phil Vogt
Mr. & Mrs. Dave Vonarx
Thomas Voss
Constance Wagener
Mr. & Mrs. Stephanie Waites
Sherryle & Christopher Waitrovich
Paula Waldron
Herbert & Jane Walker
Walmart
Rep. Bridget Walsh-Moore
Mr. & Mrs. Scott Wampler
Mr. & Mrs. Tom Ward
Wayne C. Kaufmann Charitable
Foundation
Wanda Webb
Anne Webb

Kathleen Weber
Merlin Weber
Weber's Front Row
Orkind & Linda Welke
Wells Fargo Foundation
Mary Werner
Mark and Bonnie Westcott
White Castle - Festus
Mary Ellen Whitelaw
Michael Whitelaw
Samuel & Deborah Whitelaw
Kay Whitener
Paul Whitley
Wies Drywall & Construction Corp
Craig and Laurie Wiethop
Wildflower Grove
Elsie Williams
Mr. & Mrs. Richard Williams
Elizabeth Williams
Janet & Gary Williams
Mr. & Mrs. Dave Wilshek
Mr. & Mrs. Jerry Wilson
Stephanie Wilson
Christina Wilson
Marianne Wilson
Myrna Winchester
Marilyn Winterberger
Gary & Teresa Winzen
Kathy Witmeyer
WM Mahn Plumbing Inc
Andrea Wolf
Linda Wolf
Tyler & Julianne Wolfe
Kathy Woodham
Mr. & Mrs. Steven Woodruff
Mr. & Mrs. Greg Woodruff
Jan & Charlie Wooten
John Wootten
Kathy Wynn
Nicole Wynn
Jim and Cindy Yamnitz
Mr. & Mrs. Rex Yglesia
Kathy & Don Young
Loren Zaitz
Mr. & Mrs. Skip Zebrowski
Zen Zoo Fitness Studio
Zevan, Davidson & Roman
Sherry Zimpfer



Pony Bird

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