# \*\* PUBLIC DISCLOSURE COPY \*\* Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations) Do not enter social security numbers on this form as it may be made public.

OMB No. 1545-0047 Inspection

Department of the Treasury Internal Revenue Service

Go to www.irs.gov/Form990 for instructions and the latest information.

<u>A</u> F	or the	2022 calendar year, or tax year beginning $JUL 1$ , $2022$ and end	ding ၂۱	UN 30, 2023					
<b>B</b> (	heck if pplicable	C Name of organization		D Employer identifie	cation number				
	Addres								
	Name change	Doing business as		43-11880					
	return Final return/	PO BOX 190	om/suite	E Telephone number 636-931-					
	termin- ated	City or town, state or province, country, and ZIP or foreign postal code		G Gross receipts \$	27,686,417.				
	Ameno	MAPAVILLE, MO 63065	Ī	H(a) Is this a group re	eturn				
	Application	F Name and address of principal officer: SARA SUCHARSKI		for subordinates? Yes X No					
	pendin	SAME AS C ABOVE		H(b) Are all subordinates included? Yes No					
11	ax-exe	empt status: X 501(c)(3) 501(c) ( ) (insert no.) 4947(a)(1) or C	527		list. See instructions				
	Vebsit			H(c) Group exemptio					
			L Year o		State of legal domicile: MO				
	art I	Summary		1	<u> </u>				
	1	Briefly describe the organization's mission or most significant activities: TO ENR:	ICH 7	THE LIVES OF	?				
Governance		INDIVIDUALS WITH DISABILITIES.							
nai	2	Check this box if the organization discontinued its operations or disposed	of more t	than 25% of its net ass	ets.				
Ş.	3	Number of voting members of the governing body (Part VI, line 1a)		3	14				
ၓ		Number of independent voting members of the governing body (Part VI, line 1b)			14				
ø Ø		Total number of individuals employed in calendar year 2022 (Part V, line 2a)			380				
iţie		Total number of volunteers (estimate if necessary)			241				
Activities &		Total unrelated business revenue from Part VIII, column (C), line 12			0.				
ď		Net unrelated business taxable income from Form 990-T, Part I, line 11			0.				
				Prior Year	Current Year				
Revenue	8	Contributions and grants (Part VIII, line 1h)		1,732,154.	7,544,654.				
	9	Program service revenue (Part VIII, line 2g)		7,564,006.	17,049,305.				
eve	10	Investment income (Part VIII, column (A), lines 3, 4, and 7d)		150,326.	58,189.				
ĕ		Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		-4,299.	-2,958.				
	l	Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)		9,442,187.	24,649,190.				
		Grants and similar amounts paid (Part IX, column (A), lines 1-3)		0.	0.				
		Benefits paid to or for members (Part IX, column (A), line 4)		0.	0.				
G	45	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)		6,299,571.	14,256,807.				
Expenses	16a	Professional fundraising fees (Part IX, column (A), line 11e)		0.	0.				
e E	b ·	Total fundraising expenses (Part IX, column (D), line 25) 313,073							
ш	17	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)		1,410,513.	2,669,274.				
		Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)		7,710,084.	16,926,081.				
	19	Revenue less expenses. Subtract line 18 from line 12		1,732,103.	7,723,109.				
or			Beg	inning of Current Year	End of Year				
sets	20	Total assets (Part X, line 16)		15,603,381.	24,456,944.				
ASS	21	Total liabilities (Part X, line 26)		614,864.	1,371,370.				
Net Assets or	22	Net assets or fund balances. Subtract line 21 from line 20		14,988,517.	23,085,574.				
Pa	art II	Signature Block							
Und	er pena	lties of perjury, I declare that I have examined this return, including accompanying schedules and	d statemer	nts, and to the best of my	knowledge and belief, it is				
true	correc	t, and complete. Declaration of preparer (other than officer) is based on all information of which p	preparer h	nas any knowledge.					
Sig		Signature of officer		Date					
Her	е	SARA SUCHARSKI, PRESIDENT & CEO							
		Type or print name and title							
		Print/Type preparer's name Preparer's signature	D	ate Check C	PTIN				
Paid	ı	KIMBERLY A RYAN		self-employ					
Prep	arer	Firm's name RUBINBROWN LLP		Firm's EIN 4	3-0765316				
Use	Only	Firm's address 7676 FORSYTH BLVD, SUITE 2100							
		SAINT LOUIS, MO 63105		Phone no. (3					
May	the IF	S discuss this return with the preparer shown above? See instructions			X Yes No				

	Check if Schedule O contains a response or note to any line in this Part III
1	Briefly describe the organization's mission:
•	TO ENRICH THE LIVES OF INDIVIDUALS WITH DISABILITIES.
	TO EMILION THE ELVED OF INDIVIDUAL WITH DIDIDITIES.
2	Did the organization undertake any significant program services during the year which were not listed on the
_	prior Form 990 or 990-EZ?
	If "Yes," describe these new services on Schedule O.
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services? Yes X No
_	If "Yes," describe these changes on Schedule O.
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses.
	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and
	revenue, if any, for each program service reported.
4a	(Code: ) (Expenses \$ 10,959,860. including grants of \$ ) (Revenue \$ 15,173,881.)
	COMMUNITY LIVING - THE COMMUNITY LIVING PROGRAM OFFERS INDIVIDUALS WITH
	DISABILITIES THE OPPORTUNITY TO LEARN INDEPENDENT LIVING SKILLS IN A
	SAFE, CARING, HOME-LIKE ENVIRONMENT. THE ORGANIZATION OFFERS AN
	EXTENSIVE ARRAY OF RESIDENTIAL SUPPORTS DESIGNED TO ASSIST PEOPLE IN
	LIVING AS INDEPENDENTLY AS THEIR ABILITIES PERMIT. A TEAM OF QUALIFIED
	PROFESSIONALS WORKS WITH THE INDIVIDUAL AND THEIR FAMILY TO TAILOR AN
	INDIVIDUAL SUPPORT PLAN BASED UPON THEIR SPECIFIC NEEDS AND
	PREFERENCES. AREAS OF SUPPORT MAY INCLUDE, BUT ARE NOT LIMITED TO:
	SELF-HELP SKILLS, COMMUNICATION, SAFETY/SURVIVAL SKILLS, DOMESTIC
	SKILLS, RECREATION/ LEISURE PLANNING, COMMUNITY INTEGRATION, ACADEMICS,
	MONEY HANDLING AND DECISION-MAKING. INDIVIDUALS ARE ALSO HELPED TO
	CONNECT TO THEIR RELIGIOUS, CULTURAL, AND ETHNIC BACKGROUNDS.
4b	(Code:) (Expenses \$1, 165, 016. including grants of \$) (Revenue \$562, 627.
	COMMUNITY SUPPORT - COMMUNITY SUPPORT SERVICES PROVIDES TWO, DISTINCT
	OPPORTUNITIES FOR INDIVIDUALS WITH DISABILITIES. THE FIRST, LOCATED IN
	HERCULANEUM, OFFERS AN ARRAY OF PROGRAMS TO DEVELOP SKILLS THAT LEAD TO
	FULLER, MORE INDEPENDENT LIVES. PARTICIPANTS ARE INVOLVED IN DAILY
	THERAPEUTIC ACTIVITIES GEARED TOWARD ACHIEVING PERSONALIZED GOALS.
	GOALS INCLUDE, BUT ARE NOT LIMITED TO: INCREASING INDEPENDENCE,
	PHYSICAL ABILITIES, LEARNING AND COMMUNICATION SKILLS, CHOICES AND
	DECISION-MAKING. THE SECOND OPPORTUNITY IS LOCATED IN MAPAVILLE AND
	PROVIDES SPECIALIZED SUPPORTS FOR INDIVIDUALS WITH SIGNIFICANT DISABILITIES WHO ARE NON-AMBULATORY AND MEDICALLY FRAGILE. THESE
	PROGRAMS FOCUS ON SKILLS THAT PROMOTE SELF-RESPECT, INCREASE
	COMMUNICATION AND DECISION-MAKING, AND EMPOWER INDIVIDUALS TO LIVE
40	(Code: ) (Expenses \$ 1,539,362. including grants of \$ ) (Revenue \$ 596,726.)
40	EMPLOYMENT SERVICES - EMPLOYMENT SERVICES STRIVE TO DISCOVER,
	COMPLEMENT, AND DEVELOP VOCATIONAL ABILITIES IN EACH INDIVIDUAL, WHILE
	PROVIDING SUPPORTS FOR THEM TO OVERCOME CHALLENGES AND OBTAIN
	MEANINGFUL EMPLOYMENT. THE PROGRAM ACHIEVES ITS GOALS THROUGH THREE
	DISTINCT OPPORTUNITIES. FIRST, THE OVER-ARCHING EMPLOYMENT SERVICES
	MODEL GIVES EACH INDIVIDUAL TOOLS AND SUPPORTS FOR THEIR JOB SEARCH.
	WITH THE SUPPORT OF A CASE MANAGER AND JOB DEVELOPER, INDIVIDUALS WORK
	ON SKILL BUILDING IN RESUMES AND COVER LETTERS, APPLICATIONS, JOB
	READINESS TRAINING CLASSES, MOCK INTERVIEWS AND RETENTION SUPPORTS.
	SECOND, SUPPORTED EMPLOYMENT PROVIDES EVERY INDIVIDUAL WITH INTENSIVE
	ONE-ON-ONE SUPPORT INCLUDING PRE-EMPLOYMENT DISCOVERY AND EXPLORATION,
	JOB SEARCHES, JOB SUPPORTS, AND LONG-TERM RETENTION. COMMUNITY-BASED
4d	Other program services (Describe on Schedule O.)
	(Expenses \$ 777,732. including grants of \$ ) (Revenue \$ 716,071.)
4e	Total program service expenses 14,441,970.
	Form <b>990</b> (2022)

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# Form 990 (2022) PONY BIRD, INC. Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		Х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
-	during the tax year? If "Yes," complete Schedule C, Part II	4		х
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
•	similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III	5		x
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to	Ť		
U	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		x
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
′		7		x
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	<b>-</b>		
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			<sub>V</sub>
	Schedule D, Part III	8		X
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?		37	
	If "Yes," complete Schedule D, Part IV	9	X	
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments			
	or in quasi endowments? If "Yes," complete Schedule D, Part V	10	<u> </u>	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X,			
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI	11a	X	
b	Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		X
С	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		X
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in			
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		X
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	Х	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		Х
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII	12a	Х	
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		х
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			<u></u>
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		x
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any	145		
15		15		x
16	foreign organization? If "Yes," complete Schedule F, Parts II and IV  Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to	13		
10		46		x
47	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			₩
40	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions	17		<u> </u>
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines	ا مر ا	v	
	1c and 8a? If "Yes," complete Schedule G, Part II	18	X	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			,,
	complete Schedule G, Part III	19		X
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		<u> </u>
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes." complete Schedule I, Parts I and II	21		X

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Form 990 (2022) PONY BIRD, INC.

Part IV Checklist of Required Schedules (continued)

	·		Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		X
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23	Х	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			77
	Schedule K. If "No," go to line 25a	24a		<u> </u>
	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		<b>-</b>
C	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease	24c		
d	any tax-exempt bonds?  Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		х
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
	Schedule L, Part I	25b		X
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current			
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			
	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		X
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee,			
	creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			37
	entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		X
28	Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part IV,			
_	instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor?   f	28a		x
h	"Yes," complete Schedule L, Part IV	28b		X
	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If			
	"Yes," complete Schedule L, Part IV	28c		Х
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29	X	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
	contributions? If "Yes," complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			
	Schedule N, Part II	32		<u> </u>
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			37
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		<u> </u>
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			х
25.0	Part V, line 1  Did the organization have a controlled entity within the meaning of section 512(b)(13)?	34 35a		X
	Did the organization have a controlled entity within the meaning of section 512(b)(13)?  If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity	JJa		
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
	If "Yes," complete Schedule R, Part V, line 2	36		_x_
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		X
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19?			
D-	Note: All Form 990 filers are required to complete Schedule O  't V Statements Regarding Other IRS Filings and Tax Compliance	38	X	
Par				
	Check if Schedule O contains a response or note to any line in this Part V			
4-	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable		Yes	No
	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable 1a 2  Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable 1b 0			
	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming			
J	(gambling) winnings to prize winners?	1c		
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Par	Statements Regarding Other IRS Filings and Tax Compliance (continued)									
			Yes	No						
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,									
	filed for the calendar year ending with or within the year covered by this return		Х							
b	b If at least one is reported on line 2a, did the organization file all required federal employment tax returns?									
3a	a Did the organization have unrelated business gross income of \$1,000 or more during the year?									
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O	3b								
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a									
	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		X						
b	If "Yes," enter the name of the foreign country									
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).									
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		X						
b	, , , , , , , , , , , , , , , , , , , ,									
	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c								
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit			۱						
	any contributions that were not tax deductible as charitable contributions?	6a		X						
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts									
	were not tax deductible?	6b								
7	Organizations that may receive deductible contributions under section 170(c).									
	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		X						
	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b								
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required									
	to file Form 8282?	7c		X						
d	If "Yes," indicate the number of Forms 8282 filed during the year	7e		Х						
е										
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7 <del>f</del> 7g		X						
g										
h										
8										
0	sponsoring organization have excess business holdings at any time during the year?									
9	Did the approximation make any taughte distributions and a particular 40000									
a b	Did the annual in the second of the best of the best of the second of th	9a 9b								
10	Section 501(c)(7) organizations. Enter:	30								
а	Initiation fees and capital contributions included on Part VIII, line 12									
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b									
11	Section 501(c)(12) organizations. Enter:									
	Gross income from members or shareholders									
b	Gross income from other sources. (Do not net amounts due or paid to other sources against									
	amounts due or received from them.)									
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a								
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year									
13	Section 501(c)(29) qualified nonprofit health insurance issuers.									
а	Is the organization licensed to issue qualified health plans in more than one state?	13a								
	Note: See the instructions for additional information the organization must report on Schedule O.									
b	Enter the amount of reserves the organization is required to maintain by the states in which the									
	organization is licensed to issue qualified health plans									
С	Enter the amount of reserves on hand									
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		X						
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O	14b								
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or			x						
excess parachute payment(s) during the year?										
If "Yes," see the instructions and file Form 4720, Schedule N.										
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		X						
	If "Yes," complete Form 4720, Schedule O.									
17	Section 501(c)(21) organizations. Did the trust, or any disqualified or other person engage in any activities			1						
	that would result in the imposition of an excise tax under section 4951, 4952 or 4953?	17								
	If "Yes," complete Form 6069.									

Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI Section A. Governing Body and Management Yes No 14 **1a** Enter the number of voting members of the governing body at the end of the tax year If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O. 14 **b** Enter the number of voting members included on line 1a, above, who are independent Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other Х officer, director, trustee, or key employee? 2 Did the organization delegate control over management duties customarily performed by or under the direct supervision 3 Х of officers, directors, trustees, or key employees to a management company or other person? 3 X Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? 4 5 Did the organization become aware during the year of a significant diversion of the organization's assets? 6 Did the organization have members or stockholders? 6 Х 7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? Х 7a b Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body? X 7b Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: Х a The governing body? 8a **b** Each committee with authority to act on behalf of the governing body? Х 8b Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes." provide the names and addresses on Schedule O Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) Yes Nο 10a Did the organization have local chapters, branches, or affiliates? 10a b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Х 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? 11a b Describe on Schedule O the process, if any, used by the organization to review this Form 990. Х 12a Did the organization have a written conflict of interest policy? If "No," go to line 13 12a Х b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? 12b c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes." describe Х 12c on Schedule O how this was done Did the organization have a written whistleblower policy? Х 13 13 Did the organization have a written document retention and destruction policy? 14 Х 14 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? Х The organization's CEO, Executive Director, or top management official 15a Х Other officers or key employees of the organization 15b If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions. 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a Х taxable entity during the year? 16a b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? 16h Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed MO Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply X Upon request Another's website \_\_ Other (explain on Schedule O) Own website Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year. State the name, address, and telephone number of the person who possesses the organization's books and records SARA SUCHARSKI - 636-931-5818

Form **990** (2022)

BOX 190, MAPAVILLE, MO

Form 990 (2022) PONY BIRD, INC. 43-1188096 Page 7

# Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

#### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See the instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. See the instructions for the order in which to list the persons above.

(A)  Name and title	(B) Average hours per week	Position (do not check more than one box, unless person is both an officer and a director/trustee)				than o	one n an	(D)  Reportable compensation from	(E) Reportable compensation from related	(F) Estimated amount of other
	(list any hours for related organizations below line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC/ 1099-NEC)	organizations (W-2/1099-MISC/ 1099-NEC)	compensation from the organization and related organizations
(1) SARA SUCHARSKI	45.00	-						151 610		15 142
PRESIDENT & CEO	45.00			Х				151,612.	0.	15,143.
(2) TINA LANSFORD	45.00	-		<b>37</b>				02 020	0.	0 220
CHIEF FINANCIAL OFFICER	1.00			Х				93,939.	0.	9,229.
(3) CHARLES WOOTEN	1.00	Х		х				0.	0.	0
CHAIRPERSON (4) JOHN LAMPING	1.00	Δ		^				0.	0.	0.
VICE CHAIRPERSON	1.00	Х		х				0.	0.	0.
(5) MATT OTT	1.00	Δ		_				0.	0.	<u> </u>
TREASURER	1.00	Х		х				0.	0.	0.
(6) DONNA LITTON	1.00							0.	0.	<u></u>
SECRETARY	1.00	х		Х				0.	0.	0.
(7) ERIC AMMONS	1.00							•	•	
BOARD MEMBER		Х						0.	0.	0.
(8) SUSAN CURFMAN	1.00								•	
BOARD MEMBER		Х						0.	0.	0.
(9) KYLE DRURY	1.00								-	-
BOARD MEMBER		Х						0.	0.	0.
(10) PAUL FLYNN	1.00									
BOARD MEMBER		Х						0.	0.	0.
(11) ANN FREGUSON-STEPHENS	1.00									
BOARD MEMBER		Х						0.	0.	0.
(12) DANA HOCKENSMITH	1.00									
BOARD MEMBER		Х						0.	0.	0.
(13) SUE HOCKENSMITH	1.00									
BOARD MEMBER		Х						0.	0.	0.
(14) PAM LAPLANT	1.00									
BOARD MEMBER		Х						0.	0.	0.
(15) AMANDA MANGE	1.00	1								_
BOARD MEMBER		Х						0.	0.	0.
(16) DENNIS TESREAU	1.00									_
BOARD MEMBER		Х				_		0.	0.	0.
		-								

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(A) Name and title	(B) Average hours per week	box,	not c	Pos heck i ss per	more son i	than o s both or/trus	n an	( <b>D)</b> Reportable compensation from	(E)  Reportable compensatior from related	n amount			
	(list any hours for related organizations below line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC/ 1099-NEC)	organizations (W-2/1099-MIS 1099-NEC)		comp fro orga and	pensation the anization of the anization	e ion ed
		•											
1b Subtotal c Total from continuation sheets to Part VI								245,551.		0.		1,37	0.
d Total (add lines 1b and 1c)  Total number of individuals (including but n								245,551. eceived more than \$100,	000 of reportable	0.	24	4,37	72.
compensation from the organization												Yes	No
3 Did the organization list any <b>former</b> officer, line 1a? <i>If</i> "Yes," <i>complete Schedule J for</i> s											3		X
4 For any individual listed on line 1a, is the su and related organizations greater than \$150	ım of reportabl	е со	mpe	ensa	tion	and	oth	ner compensation from t	he organization		4	Х	
5 Did any person listed on line 1a receive or a rendered to the organization? If "Yes," com	accrue compen	satio	on fr	om	any	unre	elate	ed organization or individ	dual for services		5		Х
Section B. Independent Contractors  1 Complete this table for your five highest co										ensati	ion fro	m	
the organization. Report compensation for (A)	=	-							•		(C		
Name and business	address	NC	ONE	3				Description of s	services	Co	omper		1
							4						
2 Total number of independent contractors (i	ncludina but na	ot lin	niter	to i	thos	se lis	ted	above) who received mo	ore than				
\$100,000 of compensation from the organi	•				(	_					- (	2 <u>90</u> //	

Form **990** (2022)

Form 990 (2022) PONY BIRD, INC.
Part VIII Statement of Revenue

		Check if Schedule O contains	a response	or note to anv lin	e in this Part VIII			X
					(A)	(B)	(C)	(D)
					Total revenue	Related or exempt	Unrelated	Revenue excluded from tax under
						function revenue	business revenue	sections 512 - 514
S S	1 a	Federated campaigns	1a	103,917.				
ants				200,527.				
ij g		Membership dues		316,031.				
fts,		Fundraising events		310,031.				
ig ig		Related organizations		355,393.				
ns, Sim		Government grants (contributions		333,333.				
Contributions, Gifts, Grants and Other Similar Amounts	Ť	All other contributions, gifts, grants, a		6 760 212				
듗된		similar amounts not included above		6,769,313.				
ont od (	_	Noncash contributions included in lines 1a-1f	1g  \$	3,182,105.				
<u>0 g</u>	h	Total. Add lines 1a-1f		I -	7,544,654.			
				Business Code				
e S	2 a	RESIDENT HABILITATION		623990	17,049,305.	17049305.		
e Ķ	b							
Su	С							
eve	d							
Program Service Revenue	е							
Ā	f	All other program service revenue						
	g	Total. Add lines 2a-2f			17,049,305.			
	3	Investment income (including divident						
				240,565.			240,565.	
	4	Income from investment of tax-ex-						
	5	Royalties	-					
			(i) Real	(ii) Personal				
	6 a	Gross rents 6a	.,	. ,				
		Less: rental expenses 6b						
		Rental income or (loss) 6c						
		Net rental income or (loss)						
		` -	Securities	(ii) Other				
	ı a		,778,665.	(ii) Garioi				
	L	, <del>                                     </del>	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,					
ø.	b	Less: cost or other basis	,925,895.	35,146.				
ğ			-147,230.	-35,146.				
Revenue		Gain or (loss)	•		100 276			-182,376.
		Net gain or (loss)		I	-182,376.			-102,370.
ther	8 a	Gross income from fundraising events	<b>I</b>					
₽		including \$ 316,03	_					
		contributions reported on line 1c).	<b>I</b>					
		Part IV, line 18		57,797.				
		Less: direct expenses		76,186.				
		Net income or (loss) from fundrais			-18,389.			-18,389.
	9 a	Gross income from gaming activit	I .					
		Part IV, line 19	9a					
	b	Less: direct expenses	9b					
	С	Net income or (loss) from gaming	activities					
	10 a	Gross sales of inventory, less retu	rns					
		and allowances	10a					
	b	Less: cost of goods sold	10b					
	С	Net income or (loss) from sales of	inventory					
, Τ				Business Code				
Sno.	11 a	MISCELLANEOUS REVENUE		623990	15,431.			15,431.
ne a	b							
Miscellaneous Revenue	С							
SS B		All other revenue						
Σ		Total. Add lines 11a-11d			15,431.			
	12	Total revenue. See instructions			24,649,190.	17049305.	0.	55,231.

# Form 990 (2022) PONY BIRD, INC. Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).											
Check if Schedule O contains a response or note to any line in this Part IX											
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	( <b>D</b> ) Fundraising expenses						
1	Grants and other assistance to domestic organizations				·						
	and domestic governments. See Part IV, line 21										
2	Grants and other assistance to domestic										
	individuals. See Part IV, line 22										
3	Grants and other assistance to foreign										
	organizations, foreign governments, and foreign										
	individuals. See Part IV, lines 15 and 16										
4	Benefits paid to or for members										
5	Compensation of current officers, directors,	210 001	2 700	200 706	F 607						
	trustees, and key employees	310,221.	3,798.	300,726.	5,697.						
6	Compensation not included above to disqualified										
	persons (as defined under section 4958(f)(1)) and										
_	persons described in section 4958(c)(3)(B)	11,352,354.	10,141,268.	1,002,531.	208,555.						
7	Other salaries and wages	11,334,334.	10,141,400.	1,004,331.	400,333.						
8	Pension plan accruals and contributions (include	229,199.	213,386.	11,523.	/ 20n						
•	section 401(k) and 403(b) employer contributions)	1,507,900.	1,324,390.	155,872.	4,290. 27,638.						
9	Other employee benefits	857,133.	747,313.	94,073.	15,747.						
10	Payroll taxes  Fees for services (nonemployees):	037,133.	747,313.	94,073.	13,747.						
11	Management										
		3,316.	1,717.	1,564.	35.						
	Legal Accounting	164,976.	85,434.	77,825.	35. 1,717.						
	Lobbying	101/5/00	03,1310	77,70231							
	Professional fundraising services. See Part IV, line 17										
f	Investment management fees										
g											
3	column (A), amount, list line 11g expenses on Sch O.)	241,201.	124,908.	113,784.	2,509.						
12	Advertising and promotion	-			-						
13	Office expenses	97,993.	32,874.	44,282.	20,837.						
14	Information technology										
15	Royalties										
16	Occupancy	603,271.	519,847.	68,298.	15,126.						
17	Travel	256,763.	256,763.								
18	Payments of travel or entertainment expenses										
	for any federal, state, or local public officials										
19	Conferences, conventions, and meetings										
20	Interest										
21	Payments to affiliates	FF0 0C0	406 566	C1 040	10 050						
22	Depreciation, depletion, and amortization	558,068.		61,249.	10,253.						
23	Insurance	17,302.	8,960.	8,162.	180.						
24	Other expenses. Itemize expenses not covered above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A), are any list line 24e area on Schottle (A).										
_	amount, list line 24e expenses on Schedule 0.) FOOD SERVICE	451,510.	451,510.								
a h	INTEGRATION EXPENSES	221,119.	101,0100	221,119.							
	BAD DEBT EXPENSE	27,117.	20,011.	7,106.							
d	EQUIPMENT	26,638.	23,225.	2,924.	489.						
-	All other expenses	20,000	23,223	2,22=•	±00•						
25	Total functional expenses. Add lines 1 through 24e	16,926,081.	14,441,970.	2,171,038.	313,073.						
26	Joint costs. Complete this line only if the organization	.,,	, =,::00	, ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	,						
	reported in column (B) joint costs from a combined										
	educational campaign and fundraising solicitation.										
	Check here if following SOP 98-2 (ASC 958-720)										
					- QQQ (0000)						

Form **990** (2022)

Pai	rt X	Balance Sheet			
		Check if Schedule O contains a response or note to any line in this Part X			
			<b>(A)</b> Beginning of year		<b>(B)</b> End of year
	1	Cash - non-interest-bearing	3,269,724.	1	7,070,747
	2	Savings and temporary cash investments	1,961,257.	2	1,515,215
	3	Pledges and grants receivable, net	206,405.	3	72,281
	4	Accounts receivable, net	1,206,415.	4	2,165,388
	5	Loans and other receivables from any current or former officer, director,			
		trustee, key employee, creator or founder, substantial contributor, or 35%			
		controlled entity or family member of any of these persons		5	
	6	Loans and other receivables from other disqualified persons (as defined			
		under section 4958(f)(1)), and persons described in section 4958(c)(3)(B)		6	
υ	7	Notes and loans receivable, net		7	
Assets	8	Inventories for sale or use		8	
	9	Prepaid expenses and deferred charges	70,440.	9	62,018
	10a	Land, buildings, and equipment: cost or other			
		basis. Complete Part VI of Schedule D 10a 9,567,225.			
	b	Less: accumulated depreciation 10b 4,630,335.	4,102,042.	10c	4,936,890
	11	Investments - publicly traded securities	2,321,588.	11	7,883,569
	12	Investments - other securities. See Part IV, line 11	306,851.	12	549,186
	13	Investments - program-related. See Part IV, line 11		13	
	14	Intangible assets		14	
	15	Other assets. See Part IV, line 11	2,158,659.	15	201,650
	16	Total assets. Add lines 1 through 15 (must equal line 33)	15,603,381.	16	24,456,944
	17	Accounts payable and accrued expenses	485,723.	17	1,038,965
	18	Grants payable		18	
	19	Deferred revenue		19	
	20	Tax-exempt bond liabilities	100 111	20	100 100
	21	Escrow or custodial account liability. Complete Part IV of Schedule D	129,141.	21	130,672
es	22	Loans and other payables to any current or former officer, director,			
Ě		trustee, key employee, creator or founder, substantial contributor, or 35%			
Liabilities		controlled entity or family member of any of these persons		22	
_	23	Secured mortgages and notes payable to unrelated third parties		23	
	24	Unsecured notes and loans payable to unrelated third parties		24	
	25	Other liabilities (including federal income tax, payables to related third			
		parties, and other liabilities not included on lines 17-24). Complete Part X	0		001 722
		of Schedule D	0.	25	201,733
	26	Total liabilities. Add lines 17 through 25	614,864.	26	1,371,370
s		Organizations that follow FASB ASC 958, check here			
e)Ce		and complete lines 27, 28, 32, and 33.	14 462 246		22 402 705
alar	27	Net assets without donor restrictions	14,462,246. 526,271.	27	22,492,785
Ä	28	Net assets with donor restrictions	520,2/1.	28	592,789
Ĕ		Organizations that do not follow FASB ASC 958, check here			
ᅜ		and complete lines 29 through 33.			
ts (	29	Capital stock or trust principal, or current funds		29	
SSe	30	Paid-in or capital surplus, or land, building, or equipment fund		30	
Net Assets or Fund Balances	31	Retained earnings, endowment, accumulated income, or other funds	1/ 000 517	31	22 005 574
ž	32	Total net assets or fund balances	14,988,517.	32	23,085,574
	33	Total liabilities and net assets/fund balances	15,603,381.	33	24,456,944

Pa	rt XI Reconciliation of Net Assets						
	Check if Schedule O contains a response or note to any line in this Part XI	<u></u>					
1	Total revenue (must equal Part VIII, column (A), line 12)	1	24,6				
2	Total expenses (must equal Part IX, column (A), line 25)	2	16,9				
3	Revenue less expenses. Subtract line 2 from line 1	3	7,7				
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A)) 4 14						
5	Net unrealized gains (losses) on investments						
6	Donated services and use of facilities	6					
7	Investment expenses	7					
8	Prior period adjustments	8	1	78,9	34.		
9	Other changes in net assets or fund balances (explain on Schedule O)	9			0.		
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,						
	column (B))	10	23,0	35,5	74.		
Pa	rt XII Financial Statements and Reporting						
	Check if Schedule O contains a response or note to any line in this Part XII						
				Yes	No		
1	Accounting method used to prepare the Form 990: Cash X Accrual Other						
	If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule	Ο.					
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a	1	X		
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	on a					
	separate basis, consolidated basis, or both:						
	Separate basis Consolidated basis Both consolidated and separate basis						
b	Were the organization's financial statements audited by an independent accountant?		2k	X			
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate	basis,					
	consolidated basis, or both:						
	X Separate basis Consolidated basis Both consolidated and separate basis						
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	audit,					
	review, or compilation of its financial statements and selection of an independent accountant?		20	X			
	If the organization changed either its oversight process or selection process during the tax year, explain on Sche	dule O.					
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the						
	Uniform Guidance, 2 C.F.R. Part 200, Subpart F?		3a	1	X		
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the require						
	or audits, explain why on Schedule O and describe any steps taken to undergo such audits	<u></u>	3k	'			
			For	ո <b>990</b>	(2022)		

#### **SCHEDULE A**

(Form 990)

Department of the Treasury Internal Revenue Service

Name of the organization

## **Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2022

**Employer identification number** 

Open to Public Inspection

		PONY	BIRD, INC	•				4	3-1188096			
Pa	art I	Reason for Public (	Charity Status.	(All organizations must c	omplete th	nis part.) S	See instructions.					
The	organ	nization is not a private found	lation because it is: (I	For lines 1 through 12, cl	neck only	one box.)						
1		A church, convention of ch					1)(A)(i).					
2		A school described in sect	ion 170(b)(1)(A)(ii). (	Attach Schedule E (Form	n 990).)							
3		A hospital or a cooperative				)(b)(1)(A)(ii	ii).					
4	$\equiv$	A medical research organiz					•	ii). Enter	the hospital's name.			
·		city, and state:		,			((2)( .)()(.	,.	,			
5		An organization operated for	or the benefit of a col	llege or university owned	or operat	ed by a go	overnmental uni	t describe	ed in			
J		section 170(b)(1)(A)(iv). (C		nogo or anivorcity owned	or operat	ou by a go	overnmental am	. 40001101	5 <b>4</b> III			
6		A federal, state, or local gov		aontal unit described in	soction 17	70/6\/4\/A\	(w)					
	X	An organization that norma	•				• •	gonoral	aublic described in			
′	21			ntial part of its support if	on a gove	emmemai	unit or from the	general	Jublic described in			
		section 170(b)(1)(A)(vi). (Complete Part II.)  A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.)										
8	=					and the remarks						
9		An agricultural research org	-			-		-	-			
		or university or a non-land-g	grant college of agric	ulture (see instructions).	Enter the i	name, city	, and state of tr	ne college	or			
		university:										
10		An organization that norma										
		activities related to its exen		•					-			
		income and unrelated busin		(less section 511 tax) fro	m busines	sses acqui	red by the orga	nization a	after June 30, 1975.			
		See <b>section 509(a)(2).</b> (Con										
11	=	An organization organized a	•		•							
12		An organization organized a										
		more publicly supported or							Check the box on			
		lines 12a through 12d that	describes the type of	f supporting organization	and com	plete lines	12e, 12f, and 1	2g.				
6	a 🖳		anization operated, s	upervised, or controlled	by its supp	oorted org	anization(s), typ	ically by	giving			
		the supported organization	on(s) the power to req	gularly appoint or elect a	majority o	of the direc	ctors or trustees	of the su	upporting			
	_	organization. You must o	-									
I	o		anization supervised	or controlled in connect	ion with its	s supporte	ed organization(	s), by hav	ving			
		control or management o	of the supporting orga	anization vested in the sa	ame perso	ns that co	ntrol or manage	the supp	oorted			
		organization(s). You mus	t complete Part IV,	Sections A and C.								
(	: L		grated. A supporting	g organization operated	in connect	tion with, a	and functionally	integrate	ed with,			
		its supported organization	n(s) (see instructions)	). You must complete F	Part IV, Se	ections A,	D, and E.					
(	k	Type III non-functionally	y integrated. A supp	orting organization oper	ated in co	nnection v	vith its supporte	ed organiz	zation(s)			
		that is not functionally int	tegrated. The organiz	ation generally must sati	isfy a distr	ibution red	quirement and a	ın attentiv	/eness			
		requirement (see instructi	ions). You must con	nplete Part IV, Sections	A and D,	and Part	V.					
•	• <u> </u>	Check this box if the orga	anization received a v	written determination from	m the IRS	that it is a	Type I, Type II,	Type III				
		functionally integrated, or	r Type III non-function	nally integrated supportir	ng organiz	ation.						
1	<b>f</b> Ente	er the number of supported o	organizations									
		vide the following information	n about the supporte									
	(	(i) Name of supported	(ii) EIN	(iii) Type of organization (described on lines 1-10	(iv) Is the orga in your governi	anization listed ing document?	(v) Amount of n		(vi) Amount of other			
		organization		above (see instructions))	Yes	No	support (see inst	tructions)	support (see instructions)			
Tot	al											

### Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	ction A. Public Support	,,		,			
Cale	ndar year (or fiscal year beginning in)	(a) 2018	<b>(b)</b> 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
	Gifts, grants, contributions, and	, ,	` ,	` ,	, ,	, ,	
	membership fees received. (Do not						
	include any "unusual grants.")	768,848.	745,803.	4378684.	1732154.	7544654.	15170143.
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3	768,848.	745,803.	4378684.	1732154.	7544654.	15170143.
5	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						710,328.
6	Public support. Subtract line 5 from line 4.						14459815.
	ction B. Total Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2018	<b>(b)</b> 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
7	Amounts from line 4	768,848.	745,803.	4378684.	1732154.	7544654.	15170143.
	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties,						
	and income from similar sources	114,427.	118,990.	104,073.	156,341.	240,565.	734,396.
9	Net income from unrelated business		-	-	-	-	
	activities, whether or not the						
	business is regularly carried on	19,929.					19,929.
10	Other income. Do not include gain	-					
	or loss from the sale of capital						
	assets (Explain in Part VI.)						
11	<b>Total support.</b> Add lines 7 through 10						15924468.
	Gross receipts from related activities,	etc. (see instruction	ns)			12 45	,057,004.
	First 5 years. If the Form 990 is for the						
	organization, check this box and <b>stor</b>	_		•	• • • • • • • • • • • • • • • • • • • •		
Sec	ction C. Computation of Publi						
14	Public support percentage for 2022 (I	ine 6, column (f), d	ivided by line 11, c	column (f))		14	90.80 %
15	Public support percentage from 2021	Schedule A, Part	II, line 14			15	86.95 %
	33 1/3% support test - 2022. If the o					ore, check this bo	x and
	stop here. The organization qualifies	as a publicly suppo	orted organization				X
b	33 1/3% support test - 2021. If the						
	and stop here. The organization qual	ifies as a publicly s	upported organiza	ation			
17a	10% -facts-and-circumstances test						
	and if the organization meets the fact						
	meets the facts-and-circumstances te	st. The organizatio	n qualifies as a pu	blicly supported or	rganization		
b	10% -facts-and-circumstances test	-	-	*	-		
	more, and if the organization meets the						
	organization meets the facts-and-circu						
18	Private foundation. If the organization				•		s
							(Form 990) 2022

#### Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Sed	ction A. Public Support	siow, picase comp	oicte i art ii.j				
	ndar year (or fiscal year beginning in)	(a) 2018	<b>(b)</b> 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
	Gifts, grants, contributions, and membership fees received. (Do not						
	include any "unusual grants.")						
2	Gross receipts from admissions, merchandise sold or services per- formed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that are not an unrelated trade or bus-						
_	iness under section 513						
4	Tax revenues levied for the organ- ization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities furnished by a governmental unit to the organization without charge						
6	Total. Add lines 1 through 5						
	Amounts included on lines 1, 2, and 3 received from disqualified persons						
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
c	Add lines 7a and 7b						
8	Public support. (Subtract line 7c from line 6.)						
	ndar year (or fiscal year beginning in)	(a) 2018	<b>(b)</b> 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
	Amounts from line 6	(a) 2010	(6) 2019	(6) 2020	(4) 2021	(6) 2022	(i) iotai
	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
b	Unrelated business taxable income						
	(less section 511 taxes) from businesses acquired after June 30, 1975						
c	Add lines 10a and 10b						
	Net income from unrelated business activities not included on line 10b, whether or not the business is regularly carried on						
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
13	Total support. (Add lines 9, 10c, 11, and 12.)						
14	First 5 years. If the Form 990 is for the	J		,	•	( ) ( )	· —
	check this box and stop here						
	ction C. Computation of Publi					<del> </del>	
	Public support percentage for 2022 (li	, ,,,	•	column (f))		15	%
	Public support percentage from 2021					16	%
	ction D. Computation of Inves			. 10 1 (0)		14-1	
	Investment income percentage for 20					17	%
	Investment income percentage from 2					18	% 7 in
198	33 1/3% support tests - 2022. If the						
b	more than 33 1/3%, check this box ar 33 1/3% support tests - 2021. If the	organization did r	not check a box or	line 14 or line 19a	a, and line 16 is m	ore than 33 1/3%, a	and
	line 18 is not more than 33 1/3%, che	ck this box and st	<b>top here.</b> The orga	anization qualifies a	as a publicly supp	orted organization	
20	Private foundation. If the organization	n did not check a	hox on line 14 19	a or 19h check th	nis hox and see in	structions	

### Part IV | Supporting Organizations

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

#### Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If "Yes," complete Part I of Schedule L (Form 990).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- **b** Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes." provide detail in **Part VI.**
- c Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.
  - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

	Yes	No
1		
,		
2		
20		
3a		
3b		
3с		
4a		
4b		
75		
4c		
5a		
5b		
5c		
6		
7		
8		
9a		
9b		
9c		
10a		
10b		
ıla Δ (Forr	n aan)	ついつつ

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Pa	rt IV Supporting Organizations (continued)			
	,		Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			110
	A person who directly or indirectly controls, either alone or together with persons described on lines 11b and			
-	11c below, the governing body of a supported organization?	11a		
h	A family member of a person described on line 11a above?	11b		
	A 35% controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide	110		
·	detail in Part VI.	11c		
Sec	ction B. Type I Supporting Organizations	110		
	10.1 2.1 1, po 1 oupportung of garmantono		Yes	No
4	Did the gaverning heady members of the gaverning heady officers esting in their official canceity or membership of one of		res	NO
1	Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers			
	directors, or trustees at all times during the tax year? If "No," describe in <b>Part VI</b> how the supported organization(s)	,		
	effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported	1		
	organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the	_		
	supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported			
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
	Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
	supervised, or controlled the supporting organization.	2		
Sec	ction C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
	the supported organization(s).	1		
Sec	ction D. All Type III Supporting Organizations			
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described on line 2, above, did the organization's supported organizations have a	_		
Ū	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
	,	3		
Sec	supported organizations played in this regard. Stion E. Type III Functionally Integrated Supporting Organizations			l
1		one)		
' a	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instruction properties of the Activities Test, Organization seties of the Activities Test, Organization set of the Acti	onsj.		
_	The organization satisfied the Activities Test. Complete line 2 below.			
b	Ti de complete			
C	5 Jessense in a second a governmental entry (co	e instruction	1 '	Na
2	Activities Test. Answer lines 2a and 2b below.		Yes	No
а				
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined	_		
	that these activities constituted substantially all of its activities.	2a		
b	Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement,			
	one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in			
	Part VI the reasons for the organization's position that its supported organization(s) would have engaged in			
	these activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations. Answer lines 3a and 3b below.			
а	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or			
	trustees of each of the supported organizations? If "Yes" or "No" provide details in Part VI.	3a		
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each			
	of its supported organizations? If IIVas II describe in Part VI the relevand by the expenization in this record	3h	1	I

Pai	rt V Type III Non-Functionally Integrated 509(a)(3) Support	ing Organi	zations	
1	Check here if the organization satisfied the Integral Part Test as a qualify	ing trust on N	ov. 20, 1970 ( explain in	Part VI). See instructions.
	All other Type III non-functionally integrated supporting organizations mu		•	
Sect	ion A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or			
	collection of gross income or for management, conservation, or			
	maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8_	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sect	ion B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see			
	instructions for short tax year or assets held for part of year):			
a	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
с	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other factors			
	(explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount,			
	see instructions).	4		
_5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 0.035.	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sect	ion C - Distributable Amount			Current Year
_1_	Adjusted net income for prior year (from Section A, line 8, column A)	1		
2	Enter 0.85 of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3		
4	Enter greater of line 2 or line 3.	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to			
	emergency temporary reduction (see instructions).	6		
7	Check here if the current year is the organization's first as a non-function	ally integrated	d Type III supporting orga	nization (see

Schedule A (Form 990) 2022

instructions).

Schedule A (Form 990) 2022

e Excess from 2022

## Schedule B

(Form 990)

**Schedule of Contributors** 

Attach to Form 990 or Form 990-PF.

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service Name of the organization Go to www.irs.gov/Form990 for the latest information.

Employer identification number

P0	ONY BIRD, INC.	43-1188096		
Organization type (check	one):			
Filers of:	Section:			
Form 990 or 990-EZ	$\boxed{\textbf{X}}$ 501(c)( $3$ ) (enter number) organization			
	4947(a)(1) nonexempt charitable trust <b>not</b> treated as a private foundation			
	527 political organization			
Form 990-PF	501(c)(3) exempt private foundation			
	4947(a)(1) nonexempt charitable trust treated as a private foundation			
	501(c)(3) taxable private foundation			
• •	is covered by the <b>General Rule</b> or a <b>Special Rule</b> .	ule. See instructions.		
	on filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling one contributor. Complete Parts I and II. See instructions for determining a contributor.			
Special Rules				
sections 509(a)(1) contributor, during	on described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, a g the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Z, line 1. Complete Parts I and II.	nd that received from any one		
For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III.				
year, contribution is checked, enter purpose. Don't co	For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the <b>General Rule</b> applies to this organization because it received nonexclusively religious, charitable, etc., contributions totaling \$5,000 or more during the year\$			
answer "No" on Part IV, line	that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (se 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-Ping requirements of Schedule B (Form 990).	**		

LHA For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

Schedule B (Form 990) (2022)

Schedule B (Form 990) (2022)

Name of organization

Employer identification number

PONY BIRD, INC.

43-1188096

Part I	Contributors (see instructions). Use duplicate copies of Part I if a	additional space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1		\$\$	Person X Payroll  Noncash  (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
2		\$\$	Person X Payroll
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
3		\$\$,885,410.	Person X Payroll Noncash X  (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No. 4	Name, address, and ZIP + 4	* 355,393.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions  \$	Person Payroll Complete Part II for noncash contributions.
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Person Payroll Complete Part II for noncash contributions.

Name of organization

Employer identification number

PONY BIRD, INC.

43-1188096

Part II	Noncash Property (see instructions). Use duplicate copies of Part II if a	dditional space is needed.	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
	EXCESS OF ASSETS CONTRIBUTED OVER LIABILITES FROM MERGER		
3			
		\$ 3,155,578.	07/01/22
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
	-		
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
223453 11-15		\$	Schedule B (Form 990) (2022)

Name of organization **Employer identification number** PONY BIRD, 43-1188096 Part III Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this info. once.) \$ Use duplicate copies of Part III if additional space is needed. (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee

#### **SCHEDULE D** (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements
Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.
Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 Inspection

Name of the organization

PONY BIRD, INC.

**Employer identification number** 43-1188096

Par			or Accounts. Complete if the
	organization answered "Yes" on Form 990, Part IV, lin		(b) Finada and other accounts
	<del>-</del>	(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate value of contributions to (during year)		
3	Aggregate value of grants from (during year)		
4	Aggregate value at end of year		and from all
5	Did the organization inform all donors and donor advisors in	_	
6	are the organization's property, subject to the organization's		
6	Did the organization inform all grantees, donors, and donor a for charitable purposes and not for the benefit of the donor o		
Par		ganization answered "Yes" on Form 990. I	
1	Purpose(s) of conservation easements held by the organization		,
•	Preservation of land for public use (for example, recrea		a historically important land area
	Protection of natural habitat	· —	a certified historic structure
	Preservation of open space		
2	Complete lines 2a through 2d if the organization held a qualit	fied conservation contribution in the form	of a conservation easement on the last
	day of the tax year.		Held at the End of the Tax Year
а	Total number of conservation easements		2a
С	Number of conservation easements on a certified historic stru	ucture included in (a)	2c
d	Number of conservation easements included in (c) acquired a	after July 25,2006, and not on a	
	historic structure listed in the National Register		
3	Number of conservation easements modified, transferred, rel	leased, extinguished, or terminated by the	organization during the tax
	year		
4	Number of states where property subject to conservation eas		
5	Does the organization have a written policy regarding the per	- · · · · · · · · · · · · · · · · · · ·	
_	violations, and enforcement of the conservation easements it		
6	Staff and volunteer hours devoted to monitoring, inspecting,	nandling of violations, and enforcing cons	ervation easements during the year
7	Amount of expenses incurred in monitoring, inspecting, hand	lling of violations, and enforcing conserva	tion easements during the year
•	, and are or expenses meaned in mornioring, inspecting, mane	aming of violations, and emoroting conserva	tion casements daring the year
8	Does each conservation easement reported on line 2(d) above	ve satisfy the requirements of section 1700	h)(4)(B)(i)
9	In Part XIII, describe how the organization reports conservation		
	balance sheet, and include, if applicable, the text of the footr	note to the organization's financial stateme	ents that describes the
	organization's accounting for conservation easements.	-	
Par	t III Organizations Maintaining Collections of	f Art, Historical Treasures, or Ot	her Similar Assets.
	Complete if the organization answered "Yes" on Form	1 990, Part IV, line 8.	
1a	If the organization elected, as permitted under FASB ASC 95	8, not to report in its revenue statement a	nd balance sheet works
	of art, historical treasures, or other similar assets held for public.	olic exhibition, education, or research in fu	rtherance of public
	service, provide in Part XIII the text of the footnote to its finar	ncial statements that describes these item	S.
b	If the organization elected, as permitted under FASB ASC 95	8, to report in its revenue statement and b	palance sheet works of
	art, historical treasures, or other similar assets held for public	e exhibition, education, or research in furth	erance of public service,
	provide the following amounts relating to these items:		
	(i) Revenue included on Form 990, Part VIII, line 1		
2	If the organization received or held works of art, historical tre		I gain, provide
	the following amounts required to be reported under FASB A	· ·	•
	Revenue included on Form 990, Part VIII, line 1		
	Assets included in Form 990, Part X		
LHA	For Paperwork Reduction Act Notice, see the Instructions	s tor Form 990.	Schedule D (Form 990) 2022

Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.

Description of property	(a) Cost or other	(b) Cost or other	(c) Accumulated	(d) Book value
	basis (investment)	basis (other)	depreciation	
1a Land		570,284.		570,284.
<b>b</b> Buildings		6,583,573.	3,026,857.	3,556,716.
c Leasehold improvements				
d Equipment		2,108,001.	1,344,443.	763,558.
e Other		305,367.	259,035.	46,332.
Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10c.)				

Schedule D (Form 990) 2022

Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.)

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII ....

Schedule D (Form 990) 2022

201,733.

(5) (6) (7) (8) (9)

Sche	edule D (Form 990) 2022 PONY BIRD, INC.			43-	1188096 <sub>Page</sub>
	rt XI Reconciliation of Revenue per Audited Financial Statem	nents With			rage
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12	2a.			
1	Total revenue, gains, and other support per audited financial statements			1	24,920,390
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:				
а	Net unrealized gains (losses) on investments	2a	195,014.		
b	Donated services and use of facilities	2b			
С	Recoveries of prior year grants	2c			
d	Other (Describe in Part XIII.)	2d			
е	Add lines 2a through 2d			2e	195,014
3	Subtract line 2e from line 1			3	24,725,376
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:	1 1			
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a			
b	Other (Describe in Part XIII.)	4b	-76,186.		
С	Add lines 4a and 4b			4c	-76,186
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)			5	24,649,190
Pa	rt XII Reconciliation of Expenses per Audited Financial Stater		Expenses per F	tetur	n.
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12				17 000 267
1	Total expenses and losses per audited financial statements			1	17,002,267
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:	1 - 1			
а	Donated services and use of facilities				
b	Prior year adjustments				
С	Other losses		76 106		
d	, , , , , , , , , , , , , , , , , , , ,	2d	76,186.		76 106
е	Add lines 2a through 2d			2e	76,186
3	Subtract line 2e from line 1			3	16,926,081
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:	1 1			
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a			
b	Other (Describe in Part XIII.)	4b			
С	Add lines 4a and 4b			4c	0
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)			5	16,926,081
	rt XIII Supplemental Information.				
	ide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Pa 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any ac	•	*	; Part :	X, line 2; Part XI,
PAI	RT IV, LINE 2B:				
THE	E CASH HELD FOR RESIDENTS IS HELD BY THE (	ORGANIZ <i>I</i>	ATION FOR T	HE :	RESIDENTS
AT	THE VARIOUS HOMES FOR THEIR OUT-OF-POCKET	r expeni	DITURES. T	HES	E FUNDS
ARI	E MAINTAINED IN A SEPARATE BANK ACCOUNT AT	r a fedi	ERALLY INSU	RED	FINANCIAL
INS	STITUTION.				
PAI	RT V, LINE 4:				
	E ORGANIZATION HAS ADOPTED INVESTMENT AND	SPENDI	NG POLICIES	FO	R

ENDOWMENT ASSETS THAT ATTEMPT TO PROVIDE A PREDICTABLE STREAM OF FUNDING TO PROGRAMS SUPPORTED BY ITS ENDOWMENT WHILE SEEKING TO MAINTAIN THE PURCHASING POWER OF THE ENDOWMENT ASSETS. ENDOWMENT ASSETS INCLUDE THOSE ASSETS OF DONOR-RESTRICTED FUNDS THAT THE ORGANIZATION MUST HOLD IN

Schedule D (Form 990) 2022

#### SCHEDULE G (Form 990)

Department of the Treasury Internal Revenue Service

#### **Supplemental Information Regarding Fundraising or Gaming Activities**

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2022

Open to Public Inspection

Name of the organization Employer identification number 43-1188096 PONY BIRD, INC. Part I Fundraising Activities. Complete if the organization answered "Yes" on Form 990, Part IV, line 17. Form 990-EZ filers are not required to complete this part. 1 Indicate whether the organization raised funds through any of the following activities. Check all that apply. а Mail solicitations Solicitation of non-government grants b Internet and email solicitations Solicitation of government grants Phone solicitations Special fundraising events С In-person solicitations 2 a Did the organization have a written or oral agreement with any individual (including officers, directors, trustees, or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services? Yes No b If "Yes," list the 10 highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization. (iii) Did fundraiser have custody or control of contributions? (v) Amount paid (vi) Amount paid (i) Name and address of individual (iv) Gross receipts to (or retained by) (ii) Activity to (or retained by) fundraiser or entity (fundraiser) from activity organization listed in col. (i) Yes No Total 3 List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or licensing.

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Schedule G (Form 990) 2022

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Part II Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000

		of fundraising event contributions and gr			<u>-</u>	s greater than \$5,000.
			(a) Event #1	(b) Event #2	(c) Other events	(d) Total events
			GALA	GREAT TASTE	3	(add col. (a) through
			(event type)	(event type)	(total number)	col. <b>(c)</b> )
une						
Revenue	1	Gross receipts	150,918.	101,915.	120,995.	373,828.
_	2	Less: Contributions	117,168.	98,604.	100,259.	316,031.
	3	Gross income (line 1 minus line 2)	33,750.	3,311.	20,736.	57,797.
	4	Cash prizes		1,100.	190.	1,290.
		Noncash prizes			7,131.	7,131.
sesus		Rent/facility costs	11,282.	3,380.	13,420.	28,082.
Direct Expenses		Food and beverages	11,282.		4,353.	18,796.
Direc	<i>'</i>	Todd and beverages	11/1010	3,2020	1,000	207.500
	8	Entertainment	1,400. 9,429.	7.240	0 510	1,400.
	9	Other direct expenses			2,710.	19,487. 76,186.
		Direct expense summary. Add lines 4 through Net income summary. Subtract line 10 from I				-18,389.
Pa	ırt l					, , , , , , , , , , , , , , , , , , , ,
		\$15,000 on Form 990-EZ, line 6a.		,		T
Revenue			(a) Bingo	<b>(b)</b> Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col. (a) through col. (c))
Rev	_	0				
	_	Gross revenue				
ses	2	Cash prizes				
Expenses	3	Noncash prizes				
Direct		Rent/facility costs				
	5	Other direct expenses				
	6	Volunteer labor	Yes %  No	Yes %  No	Yes % No	
	7	Direct expense summary. Add lines 2 through	n 5 in column (d)			
	8	Net gaming income summary. Subtract line 7	from line 1, column (d)			
9		Net gaming income summary. Subtract line 7				
а	En:	ter the state(s) in which the organization condu	ucts gaming activities:ctivities in each of these			Yes No
а	En:	ter the state(s) in which the organization condu	ucts gaming activities:ctivities in each of these			Yes No
а	En:	ter the state(s) in which the organization condu	ucts gaming activities:ctivities in each of these			Yes No
a b 10a	En ls t	ter the state(s) in which the organization condu	ucts gaming activities:ctivities in each of these s	states?		

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Schedule G (Form 990) 2022 PONY BIRD, INC.	43-1188096 Page 3
11 Does the organization conduct gaming activities with nonmembers?	Yes No
12 Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity formed	
to administer charitable gaming?	☐ Yes ☐ No
13 Indicate the percentage of gaming activity conducted in:	
	13a %
a The organization's facility	
<b>b</b> An outside facility	
14 Enter the name and address of the person who prepares the organization's gaming/special events books and reco	rds:
Name	
Address	
<b>15a</b> Does the organization have a contract with a third party from whom the organization receives gaming revenue?	Yes No
<b>b</b> If "Yes," enter the amount of gaming revenue received by the organization \$ and the an	mount
of gaming revenue retained by the third party \$	
c If "Yes," enter name and address of the third party:	
on roo, onto hamo and address of the anna party.	
Name	
Address	
16 Gaming manager information:	
Canning manager mormation.	
Name	
Gaming manager compensation \$	
Description of services provided	
Director/officer Employee Independent contractor	
17 Mandatory distributions:	
a Is the organization required under state law to make charitable distributions from the gaming proceeds to	
retain the state gaming license?	Yes No
<b>b</b> Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent	. III tile
organization's own exempt activities during the tax year \$  Part IV Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (year).	As and Doub III. Page 0. Ob. 40b
The state and explanations required by the state of the s	/); and Part III, lines 9, 9b, 10b,
15b, 15c, 16, and 17b, as applicable. Also provide any additional information. See instructions.	

Schedule G	G (Form 990)	PONY BIRD,	INC.	43-1188096	Page 4
Part IV	G (Form 990)  Supplemental Infor	mation (continued)			
-					

#### SCHEDULE J (Form 990)

**Compensation Information** 

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

Attach to Form 990.

2022

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury
Internal Revenue Service

Name of the organization

Go to www.irs.gov/Form990 for instructions and the latest information.

PONY BIRD, INC.

 $\begin{array}{c} \textbf{Employer identification number} \\ 43-1188096 \end{array}$ 

Pa	art I Questions Regarding Compensation							
			Yes	No				
<b>1</b> a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990,							
	Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.							
	First-class or charter travel  Housing allowance or residence for personal use							
	Travel for companions Payments for business use of personal residence							
	Tax indemnification and gross-up payments  Health or social club dues or initiation fees							
	Discretionary spending account Personal services (such as maid, chauffeur, chef)							
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or							
	reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	1b						
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors,							
	trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?	2						
3	Indicate which, if any, of the following the organization used to establish the compensation of the organization's							
	CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to							
	establish compensation of the CEO/Executive Director, but explain in Part III.							
	Compensation committee Written employment contract							
	Independent compensation consultant Compensation survey or study							
	Form 990 of other organizations  Approval by the board or compensation committee							
4	During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing							
	organization or a related organization:							
а	Receive a severance payment or change-of-control payment?	4a		X				
b	<b>b</b> Participate in or receive payment from a supplemental nonqualified retirement plan?							
С	Participate in or receive payment from an equity-based compensation arrangement?	4c		Х				
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.							
	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.							
5	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation							
	contingent on the revenues of:			37				
	The organization?	5a 5b		X				
b	b Any related organization?							
	If "Yes" on line 5a or 5b, describe in Part III.							
6	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation							
	contingent on the net earnings of:			37				
	The organization?	6a		X				
b	Any related organization?	6b		Δ_				
_	If "Yes" on line 6a or 6b, describe in Part III.							
7	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments	_		v				
_	not described on lines 5 and 6? If "Yes," describe in Part III	7		X				
8	Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the			v				
_	initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III	8		X				
9	If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in							
	Regulations section 53.4958-6(c)?	9						

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Schedule J (Form 990) 2022

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

	(B) Breakdown of W	I-2 and/or 1099-MISo compensation	C and/or 1099-NEC		(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	in column (B)	
(A) Name and Title		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	compensation			reported as deferred on prior Form 990
(1) SARA SUCHARSKI	(i)	141,887.	9,725.	0.	6,366.	8,777.	166,755.	0.
PRESIDENT & CEO	(ii)	0.	0.	0.	0.	0.	0.	0.
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
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	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							

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#### **SCHEDULE M** (Form 990)

## **Noncash Contributions**

OMB No. 1545-0047

Open to Public

Department of the Treasury Internal Revenue Service

Name of the organization

Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30. Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

Inspection Employer identification number

	PONY BIRD, INC.						43-1188096			
Pai	rt I Types of Property									
		(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g	r	Method of noncash contri		•	s	
1	Art - Works of art									
2	Art - Historical treasures									
3	Art - Fractional interests									
4	Books and publications									
5	Clothing and household goods	X		7,992.						
6	Cars and other vehicles	X	1	18,000.	FΜV					
7	Boats and planes									
8	Intellectual property									
9	Securities - Publicly traded									
10	Securities - Closely held stock									
11	Securities - Partnership, LLC, or									
	trust interests									
12	Securities - Miscellaneous									
13	Qualified conservation contribution -									
	Historic structures									
14	Qualified conservation contribution - Other									
15	Real estate - Residential									
16	Real estate - Commercial									
17	Real estate - Other									
18	Collectibles									
19	Food inventory									
20	Drugs and medical supplies									
21	Taxidermy									
22	Historical artifacts									
23	Scientific specimens									
24	Archeological artifacts			2 4 5 5 5 5 5						
25	Other ( NEXTSTEP MERGER )	X	1		воо	K				
26	Other ( FOOD AND BEV. )	X	6	535.	FMV	<u></u>				
27	Other ()									
28	Other (									
29	Number of Forms 8283 received by the organic									
	for which the organization completed Form 82	83, Part V, D	onee Acknowledg	ement <b>29</b>						
								Yes	No	
30a	During the year, did the organization receive b	•	,, , , ,	,	•	that it				
	must hold for at least 3 years from the date of		ntribution, and wh	ich isn't required to be used	for				37	
	exempt purposes for the entire holding period	?					30a		X	
	If "Yes," describe the arrangement in Part II.								37	
31	Does the organization have a gift acceptance				tions?		. 31		X	
32a	Does the organization hire or use third parties		•						7,7	
	contributions?						32a		X	
	If "Yes," describe in Part II.									
33	If the organization didn't report an amount in c	column (c) foi	r a type of property	for which column (a) is che	cked,					
	describe in Part II.									

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990. Schedule M (Form 990) 2022

Schedule M (Form 990) 2022

232142 09-09-22

# SCHEDULE O (Form 990)

Department of the Treasury

### Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for the latest information.

2022 Open to Public Inspection

OMB No. 1545-0047

Internal Revenue Service

Name of the organization

PONY BIRD, INC.

Employer identification number 43-1188096

FORM 990, PART III, LINE 2, **NEW PROGRAM SERVICES:** COMMUNITY LIVING - THE COMMUNITY LIVING PROGRAM OFFERS INDIVIDUALS WITH DISABILITIES THE OPPORTUNITY TO LEARN INDEPENDENT LIVING SKILLS IN A HOME-LIKE ENVIRONMENT. THE ORGANIZATION OFFERS AN CARING, EXTENSIVE ARRAY OF RESIDENTIAL SUPPORTS DESIGNED TO ASSIST PEOPLE IN LIVING AS INDEPENDENTLY AS THEIR ABILITIES PERMIT. A TEAM OF QUALIFIED PROFESSIONALS WORKS WITH THE INDIVIDUAL AND THEIR FAMILY TO TAILOR AN INDIVIDUAL SUPPORT PLAN BASED UPON THEIR SPECIFIC NEEDS AND PREFERENCES. AREAS OF SUPPORT MAY INCLUDE, BUT ARE NOT LIMITED TO: SELF-HELP SKILLS, COMMUNICATION, SAFETY/SURVIVAL SKILLS, DOMESTIC RECREATION/ LEISURE PLANNING, COMMUNITY INTEGRATION, ACADEMICS, MONEY HANDLING AND DECISION-MAKING. INDIVIDUALS ARE ALSO HELPED TO CULTURAL. CONNECT TO THEIR RELIGIOUS. AND ETHNIC BACKGROUNDS. COMMUNITY SUPPORT - COMMUNITY SUPPORT SERVICES PROVIDES TWO, DISTINCT OPPORTUNITIES FOR INDIVIDUALS WITH DISABILITIES. THE FIRST, LOCATED IN HERCULANEUM, OFFERS AN ARRAY OF PROGRAMS TO DEVELOP SKILLS THAT LEAD TO MORE INDEPENDENT LIVES. PARTICIPANTS ARE INVOLVED IN DAILY THERAPEUTIC ACTIVITIES GEARED TOWARD ACHIEVING PERSONALIZED GOALS. GOALS INCLUDE, BUT ARE NOT LIMITED TO: INCREASING INDEPENDENCE PHYSICAL ABILITIES, LEARNING AND COMMUNICATION SKILLS, CHOICES AND DECISION-MAKING. THE SECOND OPPORTUNITY IS LOCATED IN MAPAVILLE AND PROVIDES SPECIALIZED SUPPORTS FOR INDIVIDUALS WITH SIGNIFICANT DISABILITIES WHO ARE NON-AMBULATORY AND MEDICALLY FRAGILE. THESE PROGRAMS FOCUS ON SKILLS THAT PROMOTE SELF-RESPECT, INCREASE COMMUNICATION AND DECISION-MAKING, AND EMPOWER INDIVIDUALS TO LIVE

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule O (Form 990) 2022

Name of the organization PONY BIRD, INC.

Employer identification number 43-1188096

THEIR BEST POSSIBLE LIVES. BOTH PROGRAMS ARE COMMITTED TO HOLISTIC
HEALTH APPROACHES AND SERVE INDIVIDUALS AT EVERY AGE AND STAGE OF LIFE.

EMPLOYMENT SERVICES - EMPLOYMENT SERVICES STRIVE TO DISCOVER, COMPLEMENT, AND DEVELOP VOCATIONAL ABILITIES IN EACH INDIVIDUAL, WHILE PROVIDING SUPPORTS FOR THEM TO OVERCOME CHALLENGES AND OBTAIN MEANINGFUL EMPLOYMENT. THE PROGRAM ACHIEVES ITS GOALS THROUGH THREE DISTINCT OPPORTUNITIES. FIRST, THE OVER-ARCHING EMPLOYMENT SERVICES MODEL GIVES EACH INDIVIDUAL TOOLS AND SUPPORTS FOR THEIR JOB SEARCH. WITH THE SUPPORT OF A CASE MANAGER AND JOB DEVELOPER, INDIVIDUALS WORK ON SKILL BUILDING IN RESUMES AND COVER LETTERS, APPLICATIONS, JOB READINESS TRAINING CLASSES, MOCK INTERVIEWS AND RETENTION SUPPORTS. SECOND, SUPPORTED EMPLOYMENT PROVIDES EVERY INDIVIDUAL WITH INTENSIVE ONE-ON-ONE SUPPORT INCLUDING PRE-EMPLOYMENT DISCOVERY AND EXPLORATION, JOB SEARCHES, JOB SUPPORTS, AND LONG-TERM RETENTION. COMMUNITY-BASED WORK ASSESSMENTS, JOB SHADOWS, INDIVIDUALIZED JOB GOALS, AND MORE ARE INCLUDED TO ENSURE THE LONG-TERM SUCCESS OF PARTICIPANTS. LASTLY, THE TRANSITION PROGRAM OFFERS A SIX-WEEK WORK EXPERIENCE AT AN EMPLOYMENT SITE IN THE COMMUNITY FOR STUDENTS ENTERING THEIR HIGH SCHOOL SENIOR YEAR. A MEMBER OF THE ORGANIZATION'S TEAM REMAINS ON SITE WITH STUDENTS AND CONDUCTS JOB READINESS TRAINING CLASSES.

FAMILY SUPPORT AND LEISURE - THE FAMILY SUPPORT AND LEISURE PROGRAMS

EMPOWER AND STRENGTHEN FAMILIES WHO PROVIDE CARE FOR A SON, DAUGHTER,

OR OTHER FAMILY MEMBER WITH A DEVELOPMENTAL DISABILITY. THE

ORGANIZATION'S PROGRAMS EQUIP FAMILY CAREGIVERS SO THEY ARE ABLE TO

EFFECTIVELY FACE CHALLENGES AND PROVIDE CARE LONGER.

Name of the organization PONY BIRD, INC. Employer identification number 43-1188096

FAMILY SUPPORT OFFERS THREE PRIMARY PROGRAMS. FIRST, MYCARE IS A
RESPITE VOUCHER PROGRAM THAT EMPOWERS FAMILIES TO FIND QUALITY

CAREGIVERS WHO WILL PROVIDE THEIR LOVED ONE WITH THE SUPPORT AND

OVERSIGHT WHEN FAMILY MEMBERS NEED A BREAK. SECOND, THE ORGANIZATION'S
RESPITE PROGRAMS PROVIDE SAFE AND ENRICHING SUPPORT FOR INDIVIDUALS

WITH SIGNIFICANT DISABILITIES WHO ARE NON-AMBULATORY AND MEDICALLY

FRAGILE. RESPITE SERVICES MAY BE PROVIDED FOR UP TO TWO WEEKS. LASTLY,

KIDSTART IS A LENDING LIBRARY THAT OFFERS HUNDREDS OF DEVELOPMENTAL AND

ADAPTIVE MATERIALS AVAILABLE TO FAMILIES AND THEIR YOUNG CHILDREN. THE

PURPOSE OF THE PROGRAM IS TO PROMOTE EARLY CHILD DEVELOPMENT AND

SUPPORT FAMILIES BY OFFERING AN AFFORDABLE ALTERNATIVE FOR ACCESSING

VITAL THERAPEUTIC RESOURCES AND EQUIPMENT.

LEISURE PROGRAMS ENCOURAGE ACTIVE LIFESTYLES AND OFFER PARTICIPANTS
WITH DISABILITIES THE OPPORTUNITY TO DEVELOP PEER RELATIONSHIPS OUTSIDE
OF FAMILY AND WORK. THE ORGANIZATION OFFERS AN ARRAY OF COMMUNITY-BASED
RECREATIONAL ACTIVITIES, UNIQUE EXPERIENCES, AND VACATIONS GUIDED BY
SUGGESTIONS OF PARTICIPANTS. OPPORTUNITIES INCLUDE: MONTHLY SOCIAL
ACTIVITIES, SPECIAL EVENTS, DINING OUT AND MOVIE NIGHTS, SPORTING
EVENTS, SPECIAL OLYMPICS TRAINING AND COMPETITION, WEEKEND GETAWAYS,
AND SO MUCH MORE.

FORM 990, PART III, LINE 4B, PROGRAM SERVICE ACCOMPLISHMENTS:

THEIR BEST POSSIBLE LIVES. BOTH PROGRAMS ARE COMMITTED TO HOLISTIC

HEALTH APPROACHES AND SERVE INDIVIDUALS AT EVERY AGE AND STAGE OF LIFE.

FORM 990, PART III, LINE 4C, PROGRAM SERVICE ACCOMPLISHMENTS:

WORK ASSESSMENTS, JOB SHADOWS, INDIVIDUALIZED JOB GOALS, AND MORE ARE

Name of the organization PONY BIRD, INC.

Employer identification number 43-1188096

INCLUDED TO ENSURE THE LONG-TERM SUCCESS OF PARTICIPANTS. LASTLY, THE

TRANSITION PROGRAM OFFERS A SIX-WEEK WORK EXPERIENCE AT AN EMPLOYMENT

SITE IN THE COMMUNITY FOR STUDENTS ENTERING THEIR HIGH SCHOOL SENIOR

YEAR. A MEMBER OF THE ORGANIZATION'S TEAM REMAINS ON SITE WITH STUDENTS

AND CONDUCTS JOB READINESS TRAINING CLASSES.

FORM 990, PART III, LINE 4D, OTHER PROGRAM SERVICES:

FAMILY SUPPORT AND LEISURE - THE FAMILY SUPPORT AND LEISURE PROGRAMS

EMPOWER AND STRENGTHEN FAMILIES WHO PROVIDE CARE FOR A SON, DAUGHTER,

OR OTHER FAMILY MEMBER WITH A DEVELOPMENTAL DISABILITY. THE

ORGANIZATION'S PROGRAMS EQUIP FAMILY CAREGIVERS SO THEY ARE ABLE TO

EFFECTIVELY FACE CHALLENGES AND PROVIDE CARE LONGER.

FAMILY SUPPORT OFFERS THREE PRIMARY PROGRAMS. FIRST, MYCARE IS A
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PURPOSE OF THE PROGRAM IS TO PROMOTE EARLY CHILD DEVELOPMENT AND
SUPPORT FAMILIES BY OFFERING AN AFFORDABLE ALTERNATIVE FOR ACCESSING
VITAL THERAPEUTIC RESOURCES AND EQUIPMENT.

LEISURE PROGRAMS ENCOURAGE ACTIVE LIFESTYLES AND OFFER PARTICIPANTS
WITH DISABILITIES THE OPPORTUNITY TO DEVELOP PEER RELATIONSHIPS OUTSIDE

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OF FAMILY AND WORK. THE ORGANIZATION OFFERS AN ARRAY OF COMMUNITY-BASED

RECREATIONAL ACTIVITIES, UNIQUE EXPERIENCES, AND VACATIONS GUIDED BY

SUGGESTIONS OF PARTICIPANTS. OPPORTUNITIES INCLUDE: MONTHLY SOCIAL

ACTIVITIES, SPECIAL EVENTS, DINING OUT AND MOVIE NIGHTS, SPORTING

EVENTS, SPECIAL OLYMPICS TRAINING AND COMPETITION, WEEKEND GETAWAYS,

AND SO MUCH MORE.

EXPENSES \$ 777,732. INCLUDING GRANTS OF \$ 0. REVENUE \$ 716,071.

FORM 990, PART VI, SECTION A, LINE 2:

DANA AND SUE HOCKENSMITH HAVE A FAMILY RELATIONSHIP.

FORM 990, PART VI, SECTION B, LINE 11B:

THE 990 IS DISTRIBUTED TO PONY BIRD'S BOARD OF DIRECTORS PRIOR TO FILING.

FORM 990, PART VI, SECTION B, LINE 12C:

UPON JOINING THE BOARD OF DIRECTORS, MEMBERS COMPLETE A CONFLICT OF

INTEREST FORM. THIS IS CONDUCTED ANNUALLY WITH ALL BOARD MEMBERS AT THE

START OF THE NEW FISCAL YEAR.

FORM 990, PART VI, SECTION B, LINE 15:

THE PERSONNEL COMMITTEE MEETS ANNUALLY TO REVIEW THE SALARY SCALE AND RATE

OF PAY FOR ALL EMPLOYEES, INCLUDING TOP MANAGEMENT AND KEY EMPLOYEES. NEW

SALARY DATA FROM HUMAN RESOURCES IS PRESENTED TO THE BOARD OF DIRECTORS

EVERY TWO TO THREE YEARS.

FORM 990, PART VI, SECTION C, LINE 19:

PONY BIRD OPERATES UNDER THE SUNSHINE LAW. GOVERNING DOCUMENTS, CONFLICT OF

INTEREST POLICY, AND FINANCIAL STATEMENTS ARE AVAILABLE TO THE PUBLIC UPON

<u>Schedule O (Form 990) 2022</u> Page **2** 

Name of the organization **Employer identification number** 43-1188096 PONY BIRD, INC. WRITTEN REQUEST. SUCH DOCUMENTATION IS ALSO ON FILE AT OUR MAIN ADMINISTRATIVE OFFICES, LOCATED AT #1 PONY BIRD LANE IN MAPAVILLE, MISSOURI, 63065. FORM 990, PART VIII, LINE 1F AND 1G: EFFECTIVE JULY 1, 2022, THE ORGANIZATION AND NEXTSTEP FOR LIFE, INC. (NEXTSTEP) COMPLETED A MERGER, WITH THE ORGANIZATION BEING THE SURVIVING ENTITY, ALL PURSUANT TO THE TERMS OF AN AGREEMENT AND PLAN OF MERGER PREVIOUSLY EXECUTED BY THE PARTIES. IN ACCORDANCE WITH GENERALLY ACCEPTED ACCOUNTING PRINCIPLES (GAAP), THE MERGER IS ACCOUNTED FOR AS AN ACQUISITION, WITH THE ORGANIZATION AS THE ACQUIRER. THE ORGANIZATION AND NEXTSTEP EXECUTED THE MERGER WITH THE DESIRE TO STRENGTHEN THEIR MISSIONS AND TO BROADEN THEIR SCOPE OF SERVICES FOR THE GREATER COMMUNITY. THIS MERGER CREATES A CONTINUUM OF SUPPORT FOR INDIVIDUALS WITH INTELLECTUAL, PHYSICAL, DEVELOPMENTAL AND OTHER DISABILITIES THAT DOES NOT OTHERWISE EXIST IN THE COMMUNITY. THEMERGER OF THE TWO ORGANIZATIONS WILL DRIVE OPPORTUNITIES TO IMPROVE SERVICE DELIVERY, DIVERSIFY PROGRAMS, AND ADDRESS NEEDS OF GROWTH WITH THE DEVELOPMENT OF MORE RESOURCES FOR INDIVIDUALS AND FAMILIES IN THE COMMUNITY. THE EXCESS OF NEXTSTEP ASSETS CONTRIBUTED OVER NEXTSTEP LIABILITIES ASSUMED AS OF JULY 1, 2022 HAVE BEEN RECOGNIZED BY THE ORGANIZATION AS A CONTRIBUTION.

#### Form **8868**

(Rev. January 2022)

Department of the Treasury Internal Revenue Service

### **Application for Automatic Extension of Time To File an Exempt Organization Return**

File a separate application for each return.

► Go to www.irs.gov/Form8868 for the latest information.

OMB No. 1545-0047

Electronic filing (e-file). You can electronically file Form 8868 to request a 6-month automatic extension of time to file any of the forms listed below with the exception of Form 8870. Information Return for Transfers Associated With Certain Personal Benefit Contracts, for which an extension request must be sent to the IRS in paper format (see instructions). For more details on the electronic filing of this form, visit www.irs.gov/e-file-providers/e-file-for-charities-and-non-profits. Automatic 6-Month Extension of Time. Only submit original (no copies needed). All corporations required to file an income tax return other than Form 990-T (including 1120-C filers), partnerships, REMICs, and trusts must use Form 7004 to request an extension of time to file income tax returns. Type or Name of exempt organization or other filer, see instructions. Taxpayer identification number (TIN) print PONY BIRD, INC. 43-1188096 File by the Number, street, and room or suite no. If a P.O. box, see instructions. filing your PO BOX 190 return. See City, town or post office, state, and ZIP code. For a foreign address, see instructions. instructions MAPAVILLE, MO 63065 Enter the Return Code for the return that this application is for (file a separate application for each return) **Application** Return Application Return Is For Is For Code Code Form 990 or Form 990-EZ Form 1041-A 01 08 Form 4720 (individual) 03 Form 4720 (other than individual) 09 Form 990-PF 04 Form 5227 10 Form 990-T (sec. 401(a) or 408(a) trust) 05 Form 6069 11 12 Form 990-T (trust other than above) 06 Form 8870 Form 990-T (corporation) SARA SUCHARSKI The books are in the care of ▶ PO BOX 190 - MAPAVILLE, MO 63065 Telephone No. ► 636-931-5818 Fax No. If the organization does not have an office or place of business in the United States, check this box If this is for a Group Return, enter the organization's four digit Group Exemption Number (GEN) . If this is for the whole group, check this . If it is for part of the group, check this box 🕨 📉 and attach a list with the names and TINs of all members the extension is for. MAY 15, 2024 , to file the exempt organization return for I request an automatic 6-month extension of time until the organization named above. The extension is for the organization's return for: calendar year or  $\underline{\hspace{0.5cm}}$  , and ending  $\underline{\hspace{0.5cm}}$   $\underline{\hspace{0.5cm}}$  JUN  $\underline{\hspace{0.5cm}}$  30 ,  $\underline{\hspace{0.5cm}}$  2023 ► X tax year beginning JUL 1, 2022 Initial return Final return If the tax year entered in line 1 is for less than 12 months, check reason: Change in accounting period If this application is for Forms 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less 0. any nonrefundable credits. See instructions. If this application is for Forms 990-PF, 990-T, 4720, or 6069, enter any refundable credits and estimated tax payments made. Include any prior year overpayment allowed as a credit. 3b Balance due. Subtract line 3b from line 3a. Include your payment with this form, if required, by using EFTPS (Electronic Federal Tax Payment System). See instructions. Caution: If you are going to make an electronic funds withdrawal (direct debit) with this Form 8868, see Form 8453-TE and Form 8879-TE for payment instructions For Privacy Act and Paperwork Reduction Act Notice, see instructions.

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Form 8868 (Rev. 1-2022)